## Salary Grid at expiration of 2020-2022 Collective Agreement

|            |    |          |     |           |     | LRTA GR | oss | SCALE  |              |               |               |
|------------|----|----------|-----|-----------|-----|---------|-----|--------|--------------|---------------|---------------|
| BACKGROUND |    |          |     |           |     |         |     |        |              |               |               |
| STEP       | E  | FFECTIVE | SEP | TEMBER 20 | 021 | (3.30%) |     |        |              |               |               |
| 0          | \$ | 42,340   | \$  | 46,754    | \$  | 53,295  | \$  | 61,372 | \$<br>65,506 | \$<br>69,568  | \$<br>73,649  |
| 1          | \$ | 44,350   | \$  | 48,867    | \$  | 56,167  | \$  | 64,653 | \$<br>68,888 | \$<br>73,143  | \$<br>77,391  |
| 2          | \$ | 46,360   | \$  | 51,452    | \$  | 59,041  | \$  | 67,931 | \$<br>72,269 | \$<br>76,718  | \$<br>81,134  |
| 3          | \$ | 48,375   | \$  | 54,062    | \$  | 61,913  | \$  | 71,211 | \$<br>75,651 | \$<br>80,293  | \$<br>84,875  |
| 4          | \$ | 50,390   | \$  | 56,718    | \$  | 64,784  | \$  | 74,490 | \$<br>79,032 | \$<br>83,870  | \$<br>88,684  |
| 5          | \$ | 52,401   | \$  | 59,381    | \$  | 67,657  | \$  | 77,769 | \$<br>82,829 | \$<br>87,445  | \$<br>93,095  |
| 6          | \$ | 54,723   | \$  | 63,269    | \$  | 71,551  | \$  | 81,414 | \$<br>86,844 | \$<br>91,632  | \$<br>97,514  |
| 7          |    |          |     |           |     |         | \$  | 85,439 | \$<br>90,870 | \$<br>96,057  | \$<br>101,933 |
| 8          |    |          |     |           |     |         | \$  | 89,460 | \$<br>94,881 | \$<br>100,476 | \$<br>106,557 |
| 9          |    |          |     |           |     |         | \$  | 94,475 | \$<br>99,839 | \$<br>106,026 | \$<br>112,078 |

| <u>LRTA NET SCALE</u> |                          |        |    |        |           |        |    |        |    |         |    |         |    |         |
|-----------------------|--------------------------|--------|----|--------|-----------|--------|----|--------|----|---------|----|---------|----|---------|
|                       |                          |        |    |        |           |        |    |        |    |         |    |         |    |         |
|                       |                          |        |    |        |           |        |    |        |    |         |    |         |    |         |
|                       |                          |        |    |        |           |        |    |        |    |         |    |         |    |         |
| STEP                  | EFFECTIVE FALL TERM 2021 |        |    |        |           |        |    |        |    | Premiun |    |         |    |         |
| 0                     | \$                       | 39,142 | \$ | 43,556 | \$        | 50,097 | \$ | 58,174 | \$ | 62,308  | \$ | 66,370  | \$ | 70,451  |
| 1                     | \$                       | 41,152 | \$ | 45,669 | <b>65</b> | 52,969 | \$ | 61,455 | \$ | 65,690  | 69 | 69,945  | \$ | 74,193  |
| 2                     | \$                       | 43,162 | \$ | 48,254 | \$        | 55,843 | \$ | 64,733 | \$ | 69,071  | \$ | 73,520  | \$ | 77,936  |
| 3                     | \$                       | 45,177 | \$ | 50,864 | \$        | 58,715 | \$ | 68,013 | \$ | 72,453  | \$ | 77,095  | \$ | 81,677  |
| 4                     | \$                       | 47,192 | \$ | 53,520 | \$        | 61,586 | \$ | 71,292 | \$ | 75,834  | \$ | 80,672  | \$ | 85,486  |
| 5                     | \$                       | 49,203 | \$ | 56,183 | \$        | 64,459 | \$ | 74,571 | \$ | 79,631  | \$ | 84,247  | \$ | 89,897  |
| 6                     | \$                       | 51,525 | \$ | 60,071 | \$        | 68,353 | \$ | 78,216 | \$ | 83,646  | \$ | 88,434  | \$ | 94,316  |
| 7                     |                          |        |    |        |           |        | \$ | 82,241 | \$ | 87,672  | \$ | 92,859  | \$ | 98,735  |
| 8                     |                          |        |    |        |           | ·      | \$ | 86,262 | \$ | 91,683  | \$ | 97,278  | \$ | 103,359 |
| 9                     |                          |        |    |        |           |        | \$ | 91,277 | \$ | 96,641  | \$ | 102,828 | \$ | 108,880 |
| 9                     |                          |        |    |        |           |        | ф  | 91,2// | ф  | 96,641  | ф  | 102,828 | ф  | 108,88  |