



**LRTA Annual General
Assembly
Wednesday, April 22nd
President—Marcela Cabezas**



**ALL MEMBERS MUST
ATTEND THIS ONE MEETING!**

The strength of our Association continues to be the active participation of our membership. From our newest to our most experienced members, the LRTA relies upon each one of our 1200 members for support, direction, and active involvement.

The active involvement of members is pivotal to the health of our organization. At our many school visits, we have shared the importance of standing as a collective through the many challenges currently in our midst. Being part of the collective means to stand with and support your colleagues. As a member, your benefits and working conditions are in existence today only because of members willing to stand as a collective and to bargain as a collective in the past. This was evident at our recent arbitration hearings where members shared their stories on your behalf and the work of our Bargaining Committee members and your engagement with surveys helped to solidify our position to the Interest Arbitration Board. The gains that have been made in the past can be directly attributed to members standing in solidarity. We are cautiously optimistic that gains will be made again this time around.

Another way to stand in solidarity with your Association is by attending the Annual General Assembly (AGA) on Wednesday, April 22nd. Once a year, all members of the LRTA are asked to attend the AGA at which important decisions are undertaken by the collective that impact us all. As always, this meeting will take place at the Louis Riel Arts and Technology Centre at 4:30PM.

It is at the AGA that members have a chance to vote on any proposed changes to our Constitution, Bylaws and Policies. Additionally, the LRTA fees are set as a result of the presentation and debate regarding the 2020-2021 LRTA budget.

Moreover, it is at this meeting that members gain the opportunity to have a seat at the decision-making table that is the LRTA Executive. The Association has distributed the LRTA Executive Election Guide Booklet to all worksites via our Council Reps.

This document contains nomination forms in addition to a brief description of the work done by the Executive and the time commitment involved. This document will also be available on the LRTA website. Please consider running for a position.

These are very important reasons for attending the AGA as your voice and vote will determine the outcomes. However, I would suggest that the most important reason to attend is for you to come together with other members in solidarity and to demonstrate your commitment to the collective and to your Association.

So, whether this is your 1st year or 54th year as a member, the Association requests that you save the date on your calendar and attend this one meeting on April 22nd. Childcare is available upon request. Additionally, schools were asked at the beginning of the year to avoid conflicts by not scheduling events on the day of the AGA.

The Association exists to serve its members and protect member rights and working conditions. In order to best represent and serve the members, all clinicians, coordinators, principals and teachers need to attend the AGA. Your voice matters.

For all members and the Association, these are busy times in which we find ourselves. Striving for personal and professional balance in your lives is a necessity.

Remember, take care of yourself and take care of each other. Together, we are stronger.

Yours in solidarity,

Marcela Cabezas

President, Louis Riel Teachers' Association

Le coin des



Le coin des ÉFM par Josée Trudeau

[Le prochain Conseil des écoles aura lieu le 14 mars 2020.](#)

Dates à retenir :

L'anxiété chez les élèves du primaire et du secondaire : comprendre, prévenir et intervenir

Mercredi 12 février 2020 dans l'auditorium Arnett à McMaster House, 191, rue Harcourt (Winnipeg)

- 9 h à 15 h 30 (Inscription dès 8 h 30)

AGA des ÉFM

Vendredi 1 mai 2020 à l'Hôtel Canad Inns Destination Centre Polo Park, 1405, avenue St. Matthews (Winnipeg)

- Inscription entre 8 h et 8 h 30

Rappels :

- Les nominations pour le prix de reconnaissance en enseignement sont dues le 6 mars.
- À la recherche d'animateurs d'ateliers la Conférence pédagogique annuelle des ÉFM 2020.
- Les ÉFM sont à la recherche d'articles à publier dans la revue Inform-Action
- Il y a toujours des fonds disponibles pour financer des activités d'équité sociale
- Le comité des élections est à la recherche de nominations pour le conseil administratif des ÉFM

Vous pouvez accéder à un **appui financier** pour le perfectionnement professionnel et pour la promotion du français. Les détails se retrouvent au :

<http://efm-mts.org/perfectionnement-professionnelle/appui-financier/>

Les ÉFM offrent des programmes de **Mentorat** et de **Jumelage**. Pour plus de renseignement visiter le lien suivant : <http://efm-mts.org/perfectionnement-professionnelle/jumelage/>

Un **réseau d'apprentissage régionaux (RAR)** est un groupe d'enseignantes et d'enseignants qui veut développer et entretenir un réseau de relations professionnelles entre eux et qui veut se prévaloir de fonds pour subvenir à leurs besoins pédagogiques et de perfectionnement professionnel. Pour plus de renseignements, consultez le <https://efm-mts.org/reseaux-dapprentissage-regionaux/>

Suivez les ÉFM sur Facebook, Twitter et Instagram



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Call for Nominations 2020-2021 LRTA Executive



The Nominations Chair is calling for nominations to the Louis Riel Teachers' Association Executive for 2020-2021. Nominations will be accepted beginning March 1, 2020. Nomination papers must be accompanied by the signatures of two members and forwarded to Charmaine Rudnicki at the LRTA Office at Dr. D. W. Penner School by 12:00 noon, March 18, 2020.

What is the LRTA? The Louis Riel Teachers' Association represents all clinicians, coordinators, principals, vice-principals, substitutes and teachers of the Louis Riel School Division. The LRTA actively supports the well being of its members through various committees such as Collective Bargaining, Professional Development, Social, Equity and Social Justice and Public Relations. In addition, the LRTA provides assistance and guidance to individual members upon request.

Who can be an Executive member? Any member in good standing with MTS, who indicates their willingness to run for election to the Executive (when the call for nominations goes out) can be elected. Candidates may be asked to speak at the Annual General Assembly on April 22nd where the election takes place. The Executive for 2020-2021 assumes office on August 1, 2020.

What will I do if elected? All Executive members attend monthly Executive and Council meetings. A one day planning workshop is held in October. All Executive members must familiarize themselves with current issues and be willing to serve on committees.

What is the time commitment for an Executive member? The Executive and Council meetings last from one to two hours and supper is served. Committees meet according to their mandate and therefore the number of meetings varies from committee to committee. Some Executive positions require less of a time commitment than others and may be ideal entry points.

Will I find the experience rewarding? You will find the experience to be very rewarding! Rewards are both extrinsic and intrinsic. Members of the Executive are reimbursed for dependent care, and the opportunities for Professional Development and networking are many. Also, members of the Executive play a pivotal role in achieving improved working conditions for their colleagues and gain an insider's view of the political arena. Executive members know they have helped all of their colleagues by serving their Professional Association.

And there is more! You will get to work with a group of dedicated, supportive and industrious leaders who will also become trusted friends.

**THE WILLINGNESS
TO VOLUNTEER IS A
SELFLESS ACT.**

It is time to commence the building of the LRTA 2020 - 2021 Executive. All positions are one year terms so every position is vacant. Elections will take place at the Annual General Assembly on Wednesday, April 22, 2020, at the Louis Riel Arts and Technology Centre.

The Table Officer positions are:

**PRESIDENT,
VICE PRESIDENT – COLLECTIVE BARGAINING,
VICE PRESIDENT – PROFESSIONAL DEVELOPMENT, and
SECRETARY-TREASURER**

The Committee Chair positions are:

EMPLOYEE BENEFITS	EQUITY AND SOCIAL JUSTICE
PUBLIC RELATIONS	SOCIAL
MEMBER AT LARGE (3)	LRASA REPRESENTATIVE

Nominations will open Sunday, March 1st and nominations will be accepted until 12:00 noon Wednesday, March 18, 2020. Nomination forms are available through the LRTA website (www.lrta.ca) as well as from your LRTA council representatives.

Once completed, forms are to be sent to:

Charmaine Rudnicki
LRTA Office
Dr. D. W. Penner School

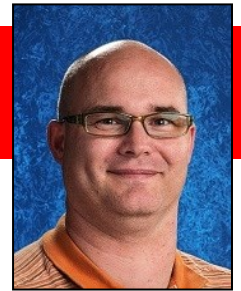
Complete nomination forms can be scanned and sent to seclrta@shaw.ca

Election Procedures

- Candidates will be entitled to the following:
 - ⇒ an election statement (one 8 1/2 X 11 sheet)
 - ⇒ translation of the election statement
 - ⇒ distribution of the election statement
 - ⇒ the opportunity to address the Assembly on April 22, 2020
- The expenses for the above will be borne by the Association.
- Materials to be distributed **must** be submitted to the Chair of the Nomination Committee, Charmaine Rudnicki, by noon (12:00 p.m.), Wednesday, March 18, 2020. **It is highly recommended that you send in your election statement as early as possible to facilitate translation and printing.** Materials arriving after March 18, 2020 will be translated and copied if time allows.
- No other campaign materials are allowed.
- **No campaign materials may be distributed at the Annual General Assembly.**

(Duty) Free Lunch

VP of Collective Bargaining — Scott Wood



The Collective Agreement outlines the rights and working conditions of Louis Riel teachers. A very important clause found in our Agreement is Article 10:00 – Meal Period.

“Except in cases of emergency or unforeseen similar circumstances, every teacher shall be entitled to an uninterrupted meal period of fifty-five (55) minutes duration between 11:00 am and 2:00 pm daily.”

While the idea of having a lunch break may be taken for granted by some, unlike most other employees in Manitoba, teachers were not guaranteed time for lunch. Teachers had to negotiate the right to eat lunch into the Collective Agreement!

It is important that members not compromise this right by scheduling or attending meetings during lunch!

LRTA members do not have the right to schedule, expect, pressure, nor entice colleagues to attend noon hour meetings because in doing so they are proposing an action which violates the Collective Agreement. In addition, there cannot be repercussions if a member wishes to abide by Article 10:00 and not attend a noon hour meeting. All members must support their colleagues and the Collective Agreement by ensuring that the meal period is safeguarded!

In addition, the clause states:

“Designated professional staff will be on call during lunch period to deal with emergencies and unforeseen similar circumstances.”

This means that all professional staff will be scheduled on a rotating basis to be on call. “On call” means being in the building to deal with unforeseen emergencies that might arise. Being “on call” would not include supervision, answering phones, duties, etc.

For further information or clarification, members are encouraged to call the LRTA office at 204-929-5782.

LRTA Winnipeg Harvest Volunteer Night

Equity and Social Justice Chair — Kris Robinson



On Wednesday January 29th, LRTA teachers, along with their friends and family members, braved the cold to make a difference. Volunteers spent the evening at Winnipeg Harvest sorting, unboxing and date-checking non-perishable food items, and organizing more than 1,000 pounds of food. A good time was had by all!

We look forward to returning to Winnipeg Harvest to volunteer on **Thursday, March 5th and Wednesday, April 29th from 5:30-7:00 PM.**

All LRTA members, along with their friends, family members, and children are welcome to join.

Email kristjan.robinson@lrsd.net to reserve your spot(s)!



Menses Madness

LRTA's Equity and Social Justice Committee challenges members to donate menstrual hygiene products during the month of March.

• Tampons

• Pads

• Liners

• Menstrual cups

Donations can be sent to the LRTA office or dropped off with your LRTA council rep. Products will be donated to Teen Stop Jeunesse.

If you would like to learn more about the equity issues surrounding menstrual hygiene, email: kristjan.robinson@lrsd.net

Victor and Marie Wyatt Bursary Application

The Victor and Marie Wyatt Bursary Committee is accepting applications for bursaries from teachers and principals to pursue studies related to public school education. The Bursary Fund, which is overseen by the Winnipeg Foundation, sits around \$8000 in a given year and is divided up by mathematical formula amongst all the approved applicants. This bursary is for courses which were taken from January 2019 to December 2019.

The Victor and Marie Wyatt Bursary is available to:

- Educators who are *currently* employed in the Louis Riel School Division;
- Educators who are *currently* on leave from the Louis Riel School Division; and
- Educators who have requested a leave from the Louis Riel School Division for educational purposes and who will be *returning to the division*.

Bursary Criteria:

- Proof of course completion is required via university transcript.
- Applicants may apply for tuition at registered universities or colleges. Maximum eligible tuition request is \$1500.00.
- **Applicants may not apply for such things as (re)-registration, comprehensive exam fees, parking, dental or medical insurance, or cost of books and supplies.**
- Applicants must provide a copy of their T2202A Certificate **and** a university-generated account summary which indicates a separate breakdown of course (education) tuition and fees.
- Bursary applications will not be accepted in two consecutive tax years (i.e. **2018** applicants can apply again in **2020**).

Applications must include:

- Proof of course completion – Academic Transcript;
- Proof that the course(s) fee(s) have been paid – T2202A Certificate; and
- A university-generated account summary which indicates a separate breakdown of course (education) tuition and fees.

Process:

Applications will be reviewed by the Victor and Marie Wyatt Bursary Committee. Approved applicants will receive a letter of confirmation from the Bursary Committee indicating the amount of bursary they will be awarded. A copy of the confirmation letter is sent to the Winnipeg Foundation which will issue a cheque directly to the recipient.

The Victor and Marie Wyatt Bursary Application form can be found on the LRTA website at: www.lrta.ca

Applications must be submitted by **4:00 pm Friday, April 24, 2020**.

Send completed form and all information to:

Louis Riel Teachers' Association
Attention: Vice President of Professional Development
LRTA Office, 121 Hazelwood Crescent
Winnipeg, Manitoba, R2M 4E4

For further information, contact the Vice President of Professional Development at 204-929-5782 or pdlrta@shaw.ca.

Nominating your students is a SNAP!

They're kids with a cause – compassionate, creative and courageous. You see them at every grade level, students who love serving in their schools and communities.

Thank them for their goodness with a Young Humanitarian Award nomination.

They could win one of four \$1,000 prizes. Deadline for submissions is Thursday February 28, 2020 at 4:00 pm.

Join us at our MTS YHA Awards April 22, 2020, 7:00 PM at the Manitoba Theatre for Young People. Nomination forms are available at www.mbteach.org



NOMINATE YOUR YOUNG HUMANITARIAN STUDENTS TODAY! FOUR \$1000 PRIZES
Deadline for submissions is Friday, February 28, 2020 at 4:00 PM

Contact Us

LRTA office
204-929-5782

President
Marcela Cabezas
preslrta@shaw.ca

Collective Bargaining
Scott Wood
cblrta@shaw.ca

Professional Development
Jay McGurran
pdlrta@shaw.ca

All matters will be dealt with
in confidence.

Manitoba Teachers'
Society
To Request Staff Officer
Assistance 204-888-7961

Calendar of Events

February

Wednesday, 5th
Thursday, 6th
Wednesday, 19th

LRTA Executive Meeting
Pre-Retirement Seminar – ATC
LRTA Council Meeting

March

Wednesday, 4th
Wednesday, 18th
Monday, 30th through
Friday, April 3rd

LRTA Executive Meeting
LRTA Council Meeting

Spring Break

April

Wednesday, 8th
Wednesday, 15th
Thursday, 16th
Wednesday, 22nd

LRTA Executive Meeting
LRTA Council Meeting
Maternity/Parental Leave Seminar
LRTA Annual General Assembly – ATC

May

Wednesday, 6th
Thursday, 7th
Wednesday, 13th
Wednesday, 20th
Wednesday, 20th through
Saturday, 23rd

LRTA Executive Meeting
LRTA Appreciation Dinner
AGM Binder Meeting
LRTA Council Meeting

MTS Provincial Council

June

Wednesday, 3rd
Tuesday, 9th
Wednesday, 17th

LRTA Executive Meeting
LRTA Retirement Reception
LRTA Council Meeting

Reminder:

If you have recently
changed your name,
please contact the LRTA
office at 204-929-5782 or
seclrta@shaw.ca and
have your file updated.

Follow us @preslrta



Subject to change. Updated October 1st, 2019.