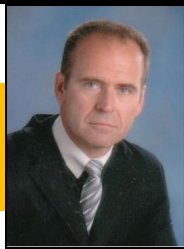


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PUBLICATION OF THE LOUIS RIEL TEACHERS' ASSOCIATION (www.lrta.ca)

JUNE 2018



President—Frank Restall Congratulations! Have a Wonderful Summer!

As always, June is a time for reflection. Being President of our Association has once again been an enriching and fulfilling experience for me. This year has been eventful, hectic, demanding and always very, very rewarding. I believe in the importance of the work members do and the importance of supporting members in their work!

Looking back, it is hard to believe that time has once again passed so quickly. From before the students arrived last September through the end of this month, the Association has been very active. This is evident by the Association's establishment of a variety of different committees and the numerous meetings that occurred to give voice to the concerns of members over the year.

In areas of governance, the LRTA's AGA and the MTS's AGM were resounding successes for the Association. The LRTA Annual General Assembly was very well attended and this was truly appreciated. The LRTA delegation at the MTS AGM this year was an active, involved and cohesive unit that truly represented the well-being of members locally and around the province. LRTA is identified as a leader in the provincial arena as we strive to best represent our members and to ensure the collaborative strength of the Society. In addition to other details from the MTS AGM that appear later in this Rielity Check, I would like to draw member's attention to two specific highlights.

Firstly, I know the entire LRTA membership joins me in congratulating Valérie Rémillard, a LRTA member currently serving as President of EFM, who was elected to the Manitoba Teachers' Society's Provincial Executive for a two-year term. The Society is very fortunate to have this experienced, dedicated and industrious LRTA member working on behalf of the 16,000 members of the province.

Secondly, thank you to all who attended the very successful Rally for Public Education that occurred on the steps of the Legislative Building on Friday, May 25. Over 1500 teachers, parents, children, labour partners and concerned individuals demonstrated against the under-funding of public education by the provincial government. Special mention and thanks to all LRTA members (and there were many!) who went to such herculean efforts to be in attendance. United, we can be heard! United, we can create change!

In addition to governance, the Association strived to advocate for members on an individual basis and to provide support to all members whenever the need arose. While different individuals played important roles at different times over this past year, the

successes of the Association can be attributed to the collective efforts of the entire membership. Therefore, some well-deserved words of appreciation are in order.

I would first like to thank all the members of the LRTA for the excellent work you have done for your students and your colleagues this past year. The work you do is so important! We prepare the future today and it is an incredible undertaking. Please take time to look over the positive events of the past year and celebrate them.

LRTA Council Representatives, who represent the members of the LRTA, have done a great job this year. So much of the Association's work requires Council's participation as it allows the LRTA to advocate for members and to keep our colleagues throughout Louis Riel informed. Council Representatives are vital links to our members and participation at our Council meetings is always strong. Simply put, the LRTA has the best Council in the province!

LRTA Executive members are colleagues who put their names forward to be elected at our Annual General Assembly. They assume duties to ensure that the on-going needs of the Association are met. The efforts of the Executive are appreciated by all and I am confident that our new members to Executive will only build upon our sterling record of advocacy!

I would like to thank members of the Council and Executive for all their efforts and support on behalf of colleagues this year. As well, thank you to the LRTA members who fulfilled roles at the provincial level. Enjoy some well-deserved rest and relaxation this summer.

Retirees, congratulations and best wishes for happiness and health as you close one chapter of your life and venture on your next journey. Your contributions have greatly impacted the lives of the students you worked with.

New members, it has been many months since the LRTA New Member Celebration and I am certain your year has flown by. Thank you for your energy, your ideas and your commitment. Now take some time in the summer to catch your breath!

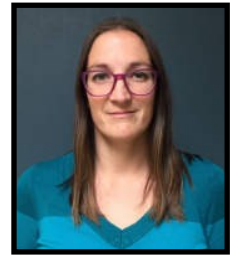
Thanks also to the Trustees and the Superintendent's Department for their collaboration on issues that were significant to members. The channels of communication are always open and accessible.

C'est mon privilège et mon plaisir de servir comme votre président. Merci pour votre participation, votre encouragement et votre appui de l'association.

It is my privilege, honour and pleasure to serve as your President. Thank you for your participation, your encouragement and your steadfast support of the Association!

In the last few days of this year, remember; take care of yourself and take care of each other!

Le coin des



Le coin des ÉFM par Chantal Chittock

Céleb 5 : Le 12 et 13 octobre 2018

Atelier destiné aux membres ÉFM dans leurs 5 premières années d'enseignement. Pour plus de renseignement visiter le site web des EFM.

L'année prochaine, les ÉFM vont accueillir le **congrès national de l'ACPI** du 18 au 20 octobre 2018 sous le thème : «*Je prends ma place dans la francophonie*». Il y a aura un soirée Gala le 19 octobre 2018 pour célébrer la fierté d'être francophone. **Les inscriptions sont ouvertes!**

Les ÉFM cherche à chaque année des membres intéressés à siéger aux divers Comités ÉFM tel que :

Comité de vie professionnelle

Comité de la conférence pédagogique annuelle des ÉFM

Comité des communications

Comité de sensibilisation et de promotion de l'éducation en français

Comité d'équité et de justice sociale

Si cela vous intéresse, vous n'avez qu'à remplir un formulaire retrouvé sur le site web des ÉFM.

Suivez les ÉFM sur Facebook, Twitter et Instagram




[ÉFMdepartout](#)



[ÉFMdepartout](#)



[ÉFMdepartout](#)

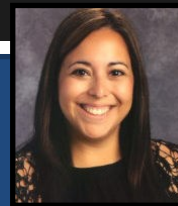
Nouveauté : Les EFM ont maintenant une chaîne YouTube nommée Présidence ÉFM 

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MTS AGM HIGHLIGHTS 2018

VP Professional Development—Marcela Cabezas



Election Results

LRTA is proud to announce that Valérie Rémillard, a LRTA member currently serving as ÉFM President, was elected to the MTS Provincial Executive for a two-year term.



AGM Resolution Highlights

- A resolution was passed affirming the position of the Society that Principals and Vice-Principals are 'principal' teachers and that any attempt to separate them from the Society shall be met with opposition.
- Recommendations from the MTS Women in Education Leadership Commission were approved by delegates.
- Due to complaints from members who feel access to PD is being hindered by availability of substitutes, the Society will investigate the lack of certified substitutes, and the use/misuse of uncertified substitutes.
- The Society will request that Manitoba Education and Training review and embed mental health education into K-12 curricula.

MTS Rally for Public Education

More than 1,500 Manitoba public school teachers attended the Rally for Public Education on Friday, May 25th. Chanting, "Kids not cuts!", members were loud and vocal about their concerns with reductions to provincial education funding and how it is negatively impacting students in the classroom.

MTS President Norm Gould spoke of various government actions that have impacted classrooms already or will in the future. Meanwhile, MTS members Michelle Jean-Paul and Tammy Tutkaluk spoke with passion and conviction about impact provincial funding cuts are having on their students and our ability as teachers to meet their many diverse needs.



For more information regarding the MTS AGM, please visit:

<http://www.mbteach.org/mtscms/2018/05/24/mts-99th-annual-general-meeting/>

Community

LGBTQ Identities in our Classrooms

As part of our ongoing commitment to equity and the inclusion of LGBTQ Identities in our schools, The Manitoba Teachers' Society has created lesson plans for use in early years, middle years and senior years classrooms on the following:

[History of Pride](#)

[Identity](#)

[Pride and Protest](#)

[The Sissy Duckling](#)

[And Tango Makes Three](#)



MTS Supports Poverty Initiatives

MTS has thrown its support behind initiatives aimed at reducing poverty in Manitoba.

The Society's provincial executive voted recently to contribute \$1,000 on behalf of Manitoba teachers to Make Poverty History, a collaborative coalition representing business, education, student, youth, Indigenous, newcomer, labour, women's, disability, urban, rural, and northern communities. The coalition is committed to changing public policy to achieve a Manitoba without poverty.

MTS has also started a series of radio ads to encourage Manitobans to participate in an online survey launched by the provincial government. The survey is intended to collect opinions in advance of development of a comprehensive poverty reduction strategy.

Teachers are keenly aware of how poverty affects a child's ability to learn. Students without safe housing and nutritious food struggle to be successful and form healthy relationships. That means difficulty in classes, health issues, and stress on social programs. It's an issue facing Manitoba teachers every day, as they work to support students who arrive at school without the fundamental supports they need to focus and achieve. One in four children in the province lives in poverty, and the rates are even higher for Indigenous children.

MTS PD OPPORTUNITIES 2018-2019

VP Professional Development—Marcela Cabezas



Workshop on Workshops

September 22, 2018

9:00 a.m. - 3:30 p.m.

Location: Centro Caboto Centre

Teachers will build capacity and confidence to develop presentations and facilitate professional learning for adult learners. Recommended for teachers and leaders who develop and present at PD days and professional learning events.

Topics: Conditions and practices for adult learning, brain-friendly teaching; 4C's of workshop design; and facilitation skills for high participation and engagement.

Fab 5 Beginning Teacher Conference

October 17 and 18, 2018/ Oct 18 (Brandon)

9:00 a.m. - 3:30 p.m.

Location: Victoria Inn Winnipeg and Victoria Inn, Brandon

Supporting teachers in their first five years with a variety of practical workshops designed to develop day-to-day classroom practices.

Topics: Classroom management and student engagement; parent partnerships; working with EAs; student engagement; teacher wellness; inclusive practices; social media; and so much more...

The Role of the School Guidance Counsellor

September 24 and 25th, 2018

9:00 a.m. - 4:00 p.m.

Location: McMaster House

School counsellors and aspiring school counsellors will receive tools to plan, design, and effectively implement comprehensive and developmentally-sound counselling programs.

Topics: Guidance counselling program design; guidance education; roles and responsibilities; challenges and dilemmas; and crisis intervention.

A variety of PD is offered through Manitoba Teachers' Society for the new school year.

Please see www.mbteach.org for further opportunities and information.



**PROFESSIONAL
DEVELOPMENT
2018/2019**



PRIDE Events

2018

Get loud and proud! Join MTS at one of these spirited Pride events.

Winnipeg Pride Parade & Festival

Sunday, June 3, 2018

Rally 10 am/ Parade at 11 am

Brandon Pride

Saturday, June 16, 2018

Rally 11:00 a.m. / March 11:30 a.m.

The Brandon Pride March and Festival will take place on Saturday, June 17th. City Hall is the starting point; all the way to Stanley Park at 1410 Princess Ave.

Portage Pride Parade

Saturday, July 7, 2018

10.00 a.m. Details to come.

Steinbach Pride Parade

Saturday, July 21, 2018

11:00 a.m. – 2:00 p.m.

Starting place will be at the K.R. Barkman Park and the walk will end at Steinbach City Hall.

Flin Flon Pride

August 17-18 2018

Time: TBA Details to come.



#myteachermystory
my teacher,
my story

NEW VIDEOS FROM:

JUNO AWARD WINNER FRED PENNER

MICHAEL REDHEAD CHAMPAGNE

DAVID ROBERTSON

JORDAN VAN SEWELL

JOY LOEWEN



For more information and to share your story,
please visit www.mbteach.org

Injunction on Bill 28

VP Collective Bargaining—Scott Wood



On May 29th and 30th, the Manitoba Teachers' Society was represented by legal counsel as part of the Partnership to Defend Public Services (a coalition of public-sector unions) challenging Bill 28.

First, some background on Bill 28. *The Public Services Sustainability Act* (commonly referred to as Bill 28) calls for all public-sector workers to have their wages frozen for two years, followed by mandated maximum increases in salary of 0.75% and 1.0% in the third and fourth years of any contracts. In addition, Bill 28 will restrict any increases in other remuneration for public-sector workers. If fully implemented, Bill 28 would effectively reduce purchasing power, when compared to inflation, by 6.2%, or approximately \$15,000 for every teacher.

The Government of Manitoba introduced Bill 28 on March 20, 2017. It was passed by the Legislature in June 2017, but has not yet been proclaimed. Essentially, this means it should not be having any effect on current bargaining, but it seems to be.



In the eyes of MTS, and in the eyes of the other public-sector unions, “Bill 28 shows a blatant disregard for the collective bargaining rights of workers.” As a result, a legal challenge was launched on July 4, 2017 to prove that Bill 28 is unconstitutional.

The specific matter in front of the Manitoba Court of Queen's Bench on May 29th and 30th was the request for an injunction against Bill 28. An injunction can be thought of as a “pause” button, meaning that none of the provisions of Bill 28 could be enacted until after a ruling is made on its constitutionality. This will involve a challenge to the Supreme Court of Canada.

During the injunction hearing, the Partnership to Defend Public Services provided arguments regarding the necessity of this injunction. At the end of the two days of presentations, the judge retired to write his ruling. The ruling is to be rendered by next month.

Should this injunction be returned in favour of the Partnership to Defend Public Services, then bargaining can resume with no restrictions on negotiations. Should this injunction be rejected, then the Government could proclaim Bill 28 and freeze the salaries of 120,000 public-sector workers. This was a first step in what will be a long and slow process. MTS will continue to stand with other public-sector unions against Bill 28 to help defend working people against the attacks on their constitutional rights to bargain.

Calendar 2018-2019



LRTA Calendar 2018 – 2019

September

Tuesday, 4 th	Opening Day
Wednesday, 12 th	LRTA Executive Meeting
Wednesday, 19 th	LRTA Council Meeting

October

Thursday, 4 th	LRTA New Member Celebration
Friday, 5 th am	LRTA Executive Retreat
Friday, 5 th pm	New Council Rep Orientation
Wednesday, 17 th	LRTA Council Meeting
Thursday, 18 th	Maternity/Parental Leave Seminar
Friday, 19 th	MTS PD Day

November

Wednesday, 7 th	LRTA Executive Meeting
Thursday, 8 th	Early Mid-Career Pension Seminar
Wednesday, 14 th	LRTA Council Meeting

December

Wednesday, 5 th	LRTA Executive Meeting
Wednesday, 19 th	LRTA Council Meeting
Monday, 24 th through	
Friday, Jan. 4 th	Winter Break

January

Wednesday, 9 th	LRTA Executive Meeting
Wednesday, 16 th	LRTA Council Meeting
Wednesday, 30 th	New Member Benefits Seminar

February

Wednesday, 6 th	LRTA Executive Meeting
Thursday, 7 th	Pre-Retirement Seminar – ATC
Wednesday, 13 th	LRTA Council Meeting

March

Wednesday, 6 th	LRTA Executive Meeting
Wednesday, 13 th	LRTA Council Meeting
Monday, 25 th through	
Friday, March 29 th	Spring Break

April

Wednesday, 3 rd	LRTA Executive Meeting
Wednesday, 10 th	LRTA Council Meeting
Thursday, 11 th	Maternity/Parental Leave Seminar
Wednesday, 17 th	LRTA Annual General Assembly – ATC
Thursday, 25 th	LRTA Appreciation Dinner

May

Wednesday, 1 st	LRTA Executive Meeting
Wednesday, 8 th	LRTA AGM Binder Meeting
Wednesday, 15 th	LRTA Council Meeting
Wednesday, 22 nd through	
Saturday, 25 th	MTS AGM

June

Wednesday, 5 th	LRTA Executive Meeting
Wednesday, 12 th	LRTA Retirement Reception
Wednesday, 19 th	LRTA Council Meeting

Subject to change. Draft April 10, 2018.

<https://www.lrta.ca/wp-content/uploads/2018/06/LRTA-Calendar-2018-2019-002.pdf>

Reminder:

If you have recently changed your name, please contact the LRTA office at 204-929-5782 or

Calendar of Events

JUNE

Wednesday June 13	LRTA Retirement Reception
Wednesday June 20	LRTA Council Meeting

Contact Us

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204-929-5782

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Collective Bargaining
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Professional Development
Marcela Cabezas
pdlrta@shaw.ca

All matters will be dealt with
in confidence.

Manitoba Teachers' Society
Can request Staff Officer assistance
204-888-7961



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