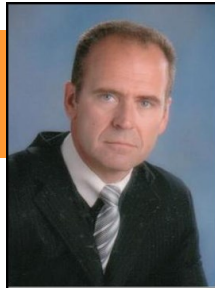




## President's Message

*Frank Restall*



The Louis Riel Teachers' Association Annual General Assembly (AGA) was held on Wednesday, April 18<sup>th</sup>.

Thank you to all members who took time from their busy schedules to attend the Assembly and participate in the business of our Association. The attendance at the 2018 AGA was the best in years and clearly demonstrates that, as an Association, we are ready to "Fight the good fight!" The meeting was completed in about an hour thereby providing ample time for fellowship and food. The Association Executive has been set for next year and the Association is very appreciative of the efforts of so many in working together to ensure the success of the meeting. A report of the 2018 AGA appears later in this newsletter. Mark your calendars...the 2019 LRTA AGA is scheduled for Wednesday, April 17<sup>th</sup>, 2019! Please save the date!

A very special occasion that just passed was the LRTA Appreciation Dinner on April 26<sup>th</sup>. The Appreciation Dinner permits the Association to honour and pay tribute to LRTA members, MTS Staff and others who give of themselves for the betterment of the collective. Thank you to Lorrie Restall and to everyone who contributed to this special evening.

In addition to the Appreciation Dinner, the LRTA was very pleased to host two other events for members in April. On Monday, April 9<sup>th</sup>, LRTA members and their families volunteered at Winnipeg Harvest. We spent a very rewarding evening helping support people in need. As well, Thursday, April 19<sup>th</sup> was the day of the first annual LRTA Trivia Night. This was a wonderful evening of fun, fellowship, and at times, frustration. Many thanks to our ESJ Chair, Jaclyn Richard, and her committee for organizing the Winnipeg Harvest evening and to our PR Chair, Cynthia Taylor, and her committee for the Trivia Night.

In the month of May, and on the heels of our own AGA, is the 99<sup>th</sup> Annual General Meeting (AGM) of the Manitoba Teachers' Society Provincial Council.

The meeting will take place Thursday, May 24<sup>th</sup> through Saturday, May 26<sup>th</sup> at the Fairmont Hotel. Twenty-three delegates and two alternates of the Louis Riel Teachers' Association will join delegates from other Associations around the province in shaping the future direction of the Society. Resolutions have been tabled for debate, the budget that determines your MTS fees for 2018 - 2019 will be passed and elections to the Provincial Executive will take place.

A very important event that will occur during AGM is the Rally for Public Education. The Rally will occur on Friday, May 25<sup>th</sup>, 4:30 pm at the Legislative Building. "Inadequate public education funding is resulting in cuts across the province." The LRTA delegation to Provincial Council, as well as delegates from across the entire province will be at the Rally. All LRTA members, families, friends and neighbours, are encouraged to make every effort to attend. This is your opportunity to clearly demonstrate to the government that public education is our priority. "Action expresses priorities." **See you at the Leg. on May 25<sup>th</sup>!**

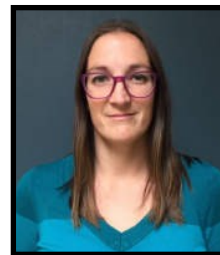
Have you marked the LRTA Retirement Reception at the Legacy Centre on Wednesday, June 13<sup>th</sup> in your calendar? Come out and say 'good-bye' to colleagues who are retiring from our profession. The LRTA Retirement Reception is always a wonderful social opportunity for members to wish the retirees well and to touch base with other colleagues before the start of summer.

In less than two months, this school year will draw to a close. The year-end places many demands upon members and that time is soon approaching. Given the busy nature of this time, it is appropriate to remind all members of the Code of Professional Practice. Please remember that any concerns about a member's professional practice must be directed first to that member in private.

The 2018-2019 Association calendar is complete (subject to change) and is contained in this issue. The Association is asking that no school activities be scheduled on Council Meeting days – or on Thursday, October 4<sup>th</sup>, 2018 (New Member Celebration), Wednesday, April 17<sup>th</sup>, 2019 (AGA), Thursday, April 25<sup>th</sup>, 2019 (LRTA Appreciation Dinner) and Wednesday, June 12<sup>th</sup>, 2019 (LRTA Retirement Reception).

**Strive to maintain balance in your lives, and now, more than ever, take care of yourself and take care of each other!**

## Le coin des



Le coin des ÉFM par Chantal Chittock

**L'assemblée générale annuelle** s'est tenu le 20 avril 2018 à l'hôtel Canad Inns Polo Park.

La revue Inform-Action pour le mois de février/mars 2017 est disponible en ligne.

**Présidente des ÉFM a été élu par acclamation!** Félicitation à **Valérie Rémillard** qui comble le poste de présidente des ÉFM pour les prochaines 2 années. Nous souhaitons Valérie bon succès!

**L'année prochaine**, les ÉFM vont accueillir le **congrès national de l'ACPI** du 18 au 20 octobre 2018 sous le thème : «*Je prends ma place dans la francophonie*». Il y a aura un soirée Gala le 19 octobre 2018 pour célébrer la fierté d'être francophone.

Les ÉFM offrent des programmes de Mentorat et de Jumelage. Pour plus de renseignement visiter le lien suivant : <http://efm-mts.org/perfectionnement-professionnelle/jumelage/>

Suivez les ÉFM sur Facebook, Twitter et Instagram



[ÉFMdepartout](#)



[ÉFMdepartout](#)



[ÉFMdepartout](#)

**Nouveauté :** Les EFM ont maintenant une chaîne YouTube nommée Présidence ÉFM



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# (YOU + ME + The CODE) = Professional Responsibility

Collective Bargaining—Scott Wood



What is my responsibility as a professional in relation to The Code of Professional Practice? This is a question that is asked by beginning teachers and also reflects ethical dilemmas of more experienced teachers. As a profession, we have made a public statement about the conduct of our members which the public can expect in return for entrusting us with the education of its children. The Code of Professional Practice establishes the REQUIRED standards of conduct of all members of the Louis Riel Teachers' Association and, in fact, all teachers in Manitoba. A teacher's professional behavior must reflect the SPIRIT as well as the LETTER of the Code. Remember, under our Collective Agreement, we are all teachers and this Code applies to every one of us equally!!

Simply put, what does that mean? It means that when we interact with one another we do so considerately and in good faith. It means that if I have a problem with a colleague I must first speak to my colleague in private about my concern. If I intend to speak to anyone else about my concern, I must inform my colleague before I do so. Proper protocol and the appropriate channels of communication must be followed.

If you find yourself in a meeting with a colleague and you feel uncomfortable, it is appropriate to tell the colleague that you wish to reconvene the meeting at a later date and you will be bringing LRTA support or MTS support with you. Call the LRTA office and request that the President accompany you to the next meeting. Alternatively, you can call a MTS Staff Officer directly (204-888-7961) and ask for a Staff Officer in Teacher Welfare. All calls are in confidence and you will receive information on how to best proceed.

This is correct protocol under the Code of Professional Practice. You are within your rights to seek advice from the LRTA President or MTS Staff Officers. Doing so may, in fact, make an uncomfortable situation much more comfortable for all involved.

## Balance—MTS Initiative

This program is dedicated to providing wellness resources to MTS members



<b>Fitness</b>	<b>Leadership &amp; Development</b>	<b>Wellness Forum</b>	<b>Vocal Hygiene</b>
<b>Professional Organizing</b>	<b>Financial Literacy</b>	<b>Mindfulness-Based Stress Reduction</b>	<b>Nutrition</b>
<b>Massage Therapy</b>	<b>Smoothie Desk-Side Delivery</b>	<b><u>Dry Cleaning Delivery Service</u></b>	<b>Resources</b>

# Annual General Assembly Highlights

The Louis Riel Teachers' Association AGA was held April 18<sup>th</sup>, 2018. The 2018-2019 LRTA Executive will be comprised of:

<b>President</b>	<b>Frank Restall</b>	<b>LRTA Office</b>
<b>VP Collective Bargaining</b>	<b>Scott Wood</b>	<b>Glenlawn Collegiate</b>
<b>VP Professional Development</b>	<b>Marcela Cabezas</b>	<b>Collège Jeanne-Sauvé</b>
<b>Secretary-Treasurer</b>	<b>Becky Lauzé</b>	<b>Nordale School</b>
<b>Employee Benefits</b>	<b>Jaclyn Porteous</b>	<b>Hastings School</b>
<b>Equity and Social Justice</b>	<b>Jaclyn Richard</b>	<b>École Henri-Bergeron</b>
<b>Public Relations</b>	<b>Cynthia Taylor</b>	<b>Glenlawn Collegiate</b>
<b>ÉFM</b>	<b>Fiona Cook</b>	<b>École Varennes</b>
<b>Social</b>	<b>VACANT</b>	
<b>Members-at-Large:</b>	<b>Jeff Anderson</b>	<b>École Guyot</b>
	<b>Kate Hallett</b>	<b>Lavallee School</b>
	<b>Charmaine Rudnicki</b>	<b>Shamrock School</b>
<b>LRASA</b>	<b>Alice Young</b>	<b>Marion School</b>
<b>Resolutions/ Nominations</b>	<b>Jay McGurran</b>	<b>Frontenac School</b>

**Your LRTA fees for 2018-2019 will be \$190.** Fees are deducted from your October and November pay cheques.

Thank you to Lorrie Restall and Lisa Croft, AGA recording secretaries, and to scrutineers Lesley Girling, Lynne Malo, Camille Porter, Josh Thordarson, Elsie Yip, and Terri Zebrynski. Also, thank you to Warren Hart for setting up the sound system (crystal clear!) and to Scott Wood and Marcela Cabezas for ensuring an effective screen presentation.

And finally, most importantly, thank you to all the LRTA members who came out to the AGA to take care of LRTA business! As an Association is only as strong as its membership, your participation and support is greatly needed and appreciated!

**Reminder! Next year's LRTA AGA – Wednesday, April 17<sup>th</sup>, 2019**



# *LRTA*

## *Retirement Reception*

**June 13, 2018—4:30-8:30**



**Lori Arnal**

**André Carbonneau**

**Abdou Daoudi**

**Charlotte Duggan**

**Karen Geist-McNeill**

**Roger Lacroix**

**Lauren Laxdal**

**Lynne Malo**

**Brenda McDermid**

**Michelle Paradis-Fournier**

**Martine Pelletier**

**Gord Reimer**

**Audrey Siemens**

**Pam St. Godard**

**Charles Tinman**

**Paul Bosc**

**Monique Chartier-Kroeker**

**Pam Deverdenne**

**Lisa Dutchak**

**Margaret Kulczycki**

**Nannette Langedock**

**David Long**

**Cheryl Marks**

**Mimi Ouziel**

**Larry Pattrick**

**Bill Quinn**

**Nicole Robidoux**

**Kim Smith**

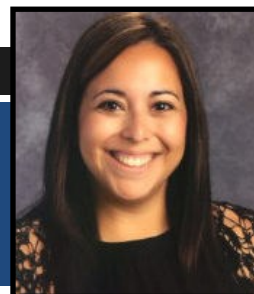
**Diane Thuot-MacDonald**

Event at LRSD Legacy Centre  
Please connect with your LRTA School Representative for tickets



# The Value of Professional Development

Professional Development—Marcela Cabezas



- “It could inspire change.”
- “It’s an investment in yourself.”
- “It empowers you.”
- “We have a lot to learn.”
- “It inspires our teaching.”
- “To maximize student learning.”
- “It challenges my belief system and continues to feed my desire to make a difference.”
- “To stay current because things are always changing.”
- “It allows us to build capacity to meet the needs of our students.”
- “We must also be life-long learners.”
- “It is our professional responsibility.”

These were some of the many responses given by Professional Development (PD) Chairpersons who were asked why we, as teachers, should value PD. Some of the quotes may resonate with you more than others. Perhaps you could generate your own list of relevant reasons that fit your personal philosophies about students, teaching, and education.

As we are all aware, PD plays a critical role in our growth as teachers. To such an end, the LRTA, in conjunction with the Division established the Personal Professional Development Fund (PPDF) through collective bargaining. The PPDF exists to assist our members in seeking out professional development opportunities that are teacher-initiated and autonomous in nature. Pending availability of funds, our members can access \$1000 per year to attend a maximum of three events. As well, every three years, our members can access up to \$2000 for an out of town PD event, if funds are available. Consult the PPDF Guidelines for the particulars to access these funds.

Here in Manitoba, legislation under the Public Schools Act states that our employer must schedule no more than ten in-service days per school year of which at least five must be used for teacher in-service.

This means that teachers are guaranteed at least five days of PD organized by the Division over the course of the school year. In certain Divisions throughout the province, these PD days are organized by a PD Committee which has joint representation from the Association and the Division.

The Public Schools Act as well as the MTS Code of Professional Practice require that teachers be responsible for on-going professional development. Much the same as doctors, lawyers, nurses and other professions which require their members to continually learn, so too must we as teachers. In other words, we should endeavour to do PD above and beyond what is being provided to us on in-service days.

PD can take many forms: it can be attending conferences, seminars, or workshops; it can be participating in a teacher-initiated Professional Learning Network; it can involve collaboration through project work or through critical professional conversations with peers about student engagement, academic success, and/or active citizenship during Midweek Network or at other moments within the school day; it can involve course work; it can involve participation in professional organizations, such as Project Overseas, an International Program organized by the Canadian Teachers’ Federation. The possibilities are endless.

Take a moment to ponder what aspects of teaching you feel most passionately about? What are the questions you need answers to? What issues do you want to address in education? Once you have the answers to these questions, then pursue them through professional development. We are here to help and support you in taking your craft to the next level.



# Draft Calendar 2018-2019



## LRTA Calendar 2018 – 2019

### September

Tuesday, 4<sup>th</sup>  
Wednesday, 12<sup>th</sup>  
Wednesday, 19<sup>th</sup>

Opening Day  
LRTA Executive Meeting  
LRTA Council Meeting

### October

Thursday, 4<sup>th</sup>  
Friday, 5<sup>th</sup> am  
Friday, 5<sup>th</sup> pm  
Wednesday, 17<sup>th</sup>  
Thursday, 18<sup>th</sup>  
Friday, 19<sup>th</sup>

LRTA New Member Celebration  
LRTA Executive Retreat  
New Council Rep Orientation  
LRTA Council Meeting  
Maternity/Parental Leave Seminar  
MTS PD Day

### November

Wednesday, 7<sup>th</sup>  
Thursday, 8<sup>th</sup>  
Wednesday, 14<sup>th</sup>

LRTA Executive Meeting  
Early Mid-Career Pension Seminar  
LRTA Council Meeting

### December

Wednesday, 5<sup>th</sup>  
Wednesday, 19<sup>th</sup>  
Monday, 24<sup>th</sup> through  
Friday, Jan. 4<sup>th</sup>

LRTA Executive Meeting  
LRTA Council Meeting

Winter Break

### January

Wednesday, 9<sup>th</sup>  
Wednesday, 16<sup>th</sup>  
Wednesday, 30<sup>th</sup>

LRTA Executive Meeting  
LRTA Council Meeting  
New Member Benefits Seminar

### February

Wednesday, 6<sup>th</sup>  
Thursday, 7<sup>th</sup>  
Wednesday, 13<sup>th</sup>

LRTA Executive Meeting  
Pre-Retirement Seminar – ATC  
LRTA Council Meeting

### March

Wednesday, 6<sup>th</sup>  
Wednesday, 13<sup>th</sup>  
Monday, 25<sup>th</sup> through  
Friday, March 29<sup>th</sup>

LRTA Executive Meeting  
LRTA Council Meeting

Spring Break

### April

Wednesday, 3<sup>rd</sup>  
Wednesday, 10<sup>th</sup>  
Thursday, 11<sup>th</sup>  
Wednesday, 17<sup>th</sup>  
Thursday, 25<sup>th</sup>

LRTA Executive Meeting  
LRTA Council Meeting  
Maternity/Parental Leave Seminar  
LRTA Annual General Assembly – ATC  
LRTA Appreciation Dinner

### May

Wednesday, 1<sup>st</sup>  
Wednesday, 8<sup>th</sup>  
Wednesday, 15<sup>th</sup>  
Wednesday, 22<sup>nd</sup> through  
Saturday, 25<sup>th</sup>

LRTA Executive Meeting  
LRTA AGM Binder Meeting  
LRTA Council Meeting

MTS AGM

### June

Wednesday, 5<sup>th</sup>  
Wednesday, 12<sup>th</sup>  
Wednesday, 19<sup>th</sup>

LRTA Executive Meeting  
LRTA Retirement Reception  
LRTA Council Meeting

*Subject to change. Draft April 10, 2018.*

### Reminder:

If you have recently changed your name, please contact the LRTA office at 204-929-5782 or [seclrta@shaw.ca](mailto:seclrta@shaw.ca) and have your file updated.

## Calendar of Events - Spring 2018

### MAY

Wednesday May 2 LRTA Executive Meeting  
Wednesday May 9 LRTA Binder Meeting  
Wednesday May 16 LRTA Council Meeting

Wed May 23—Sat May 26 MTS AGM

Friday May 25 4:30 pm Rally for Public Education  
Legislative Grounds

### JUNE

Wednesday June 6 LRTA Executive Meeting  
Wednesday June 13 LRTA Retirement Reception  
Wednesday June 20 LRTA Council Meeting



@preslrta

## Contact Us

LRTA office  
204-929-5782

President  
Frank Restall  
[preslrta@shaw.ca](mailto:preslrta@shaw.ca)

Collective Bargaining  
Scott Wood  
[cblrta@shaw.ca](mailto:cblrta@shaw.ca)

Professional Development  
Marcela Cabezas  
[pdlrta@shaw.ca](mailto:pdlrta@shaw.ca)

All matters will be dealt with  
in confidence.

Manitoba Teachers'  
Society  
Can request Staff Officer  
assistance  
204-888-7961

# RALLY FOR PUBLIC EDUCATION

**JOIN YOUR COLLEAGUES  
TO SHOW THAT PUBLIC  
EDUCATION IS OUR PRIORITY**

Inadequate public education funding is resulting in cuts across the province. Teachers and principals are concerned that the quality of education will be severely affected.



The  
Manitoba  
Teachers'  
Society

**FRIDAY, MAY 25, 2018**

**4:30 - 5:00 PM AT THE MANITOBA LEGISLATURE**