

RIELITY CHECK



PUBLICATION OF THE LOUIS RIEL TEACHERS' ASSOCIATION (www.lrta.ca)

JUNE 2017



President—Frank Restall Congratulations! Have a Wonderful Summer!

As always, June is a time for reflection. Being President of our Association has once again been an enriching and fulfilling experience for me. This year has been eventful, hectic, demanding and always very, very rewarding. I believe in the importance of the work members do and the importance of supporting members in their work!

Looking back, it is hard to believe that time has once again passed so quickly. From before the students arrived last September through the end of this month, the Association has been very active. This is evident by the Association's establishment of a variety of different committees and the numerous meetings that occurred to give voice to the concerns of members over the year.

In areas of governance, the LRTA's AGA and the MTS's AGM were resounding successes for the Association. The LRTA Annual General Assembly was well attended and this was truly appreciated. The LRTA delegation at the MTS AGM this year was an active, involved and cohesive unit that truly represented the well-being of members locally and around the province. LRTA is identified as a leader in the provincial arena as we strive to best represent our members and to ensure the collaborative strength of the Society.

I also know the entire LRTA membership joins me in congratulating James Bedford, who was acclaimed as the Vice-President of the Manitoba Teachers' Society for a second two-year term, and Cynthia Taylor, who was elected to Manitoba Teachers' Society's Provincial Executive for a two-year term. The Society is very fortunate to have these two experienced, dedicated and industrious LRTA members working on behalf of the 15,000 members of the province.

In addition to governance, the Association strived to advocate for members on an individual basis and to provide support to all members whenever the need arose. While different individuals played important roles at different times over this past year, the successes of the Association can be attributed to the collective efforts of the entire membership. Therefore, some well deserved words of appreciation are in order.

I would first like to thank all the members of the LRTA for the excellent work you have done for your students and your colleagues this past year. The work you do is so important! We prepare the future today and it is an incredible undertaking. Please take time to look over the positive events of the past year and celebrate them.

LRTA Council Representatives, who represent the members of the LRTA, have done a great job this year. So much of the Association's work requires Council's participation as it allows the LRTA to advocate for members and to keep our colleagues throughout Louis Riel informed. Council Representatives are vital links to our members and participation at our Council meetings is always strong. Simply put, the LRTA has the best Council in the province!

LRTA Executive members are colleagues who put their names forward to be elected at our Annual General Assembly. They assume duties to ensure that the on-going needs of the Association are met. The efforts of the Executive are appreciated by all and I am confident that our new members to Executive will only build upon our sterling record of advocacy!

I would like to thank members of the Council and Executive for all of their efforts and support on behalf of colleagues this year. As well, thank you to the LRTA members who fulfilled roles at the provincial level. Enjoy some well deserved rest and relaxation this summer.

Retirees, congratulations and best wishes for happiness and health as you close one chapter of your life and venture on your next journey. Your contributions have greatly impacted the lives of the students you worked with.

New members, it has been many months since the LRTA New Member Celebration and I am certain your year has flown by. Thank you for your energy, your ideas and your commitment. Now take some time in the summer to catch your breath!

Thanks also to the Trustees and the Superintendent's Department for their collaboration on issues that were significant to members. The channels of communication are always open and accessible.

C'est mon privilège et mon plaisir de servir comme votre président. Merci pour votre participation, votre encouragement et votre appui de l'association. It is my privilege, honour and pleasure to serve as your President. Thank you for your participation, your encouragement and your steadfast support of the Association! In the last few days of this year, remember; take care of yourself and take care of each other!

MTS AGM HIGHLIGHTS 2017

VP Professional Development—Marcela Cabezas

Election Results

MTS is proud to announce that;

- James Bedford, a LRTA member, was acclaimed to serve as Vice-President of the Society for another two-year mandate.
- Cynthia Taylor, a LRTA member, was elected to the MTS Provincial Executive for a two-year term.



LRTA Resolutions

- A Business Arising resolution requesting that the Society lobby the provincial government to ensure universal access to high quality and affordable early childhood education services for teachers and for all Manitobans was carried by the Assembly.

Things You Might Find Interesting



- The LRTA received a Treaty Commemoration Plaque for the Association. Written in four indigenous languages which were spoken in this area, in addition to English and French, the plaque acknowledges that the Association operates on the land of the Anishinaabe, Ininew, and Dakota Peoples, and on the homeland of the Metis nation. As well, it acknowledges that the LRTA respects the Treaties that were made on this territory.
- The Association is pleased with the active participation of its delegation at the AGM including various new delegates who stepped up to the micro phones to engage in debate.
- Instead of paper copies, electronic versions of MTS publications can be requested by editing your preference at “My Profile” on the MTS website.
- MTS is encouraging members to learn about and share information on its new initiative called “My Teacher, My Story.” More information will be available on its website in the days to come.

For more information regarding the MTS AGM, please visit:

<http://www.mbteach.org/mtscms/2017/05/25/98th-agm-underway/>

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LOUIS RIEL TEACHERS' ASSOCIATION

Anikik Louis Riel Teachers' Association kaa iticik oota noocicikeewak kayaask oci oota kaakiipee otaskiikik Anishinaapeewak, Ininiwak eeko Pwaatak. Ana Louis Riel Teachers' Association kisteentam anihii kici ookimaawi asotamaakeewin oota kaakii ositaaniwaki.

The Louis Riel Teachers' Association Ikchewichashta Hektakeya Makache Iywaza pi Kha Khatuwini Waziyata Oyate pi ka Dalkota Oyate hakun Ite Skada ded ichaghab a ded oun yab hena hetanhan khtanipi. The Louis Riel Teachers' Association Makokaspe ded akan Okodakchiye Kaghab he ohodapi.

Aniki ka kishinamakaychik Louis Riel atoashkaywuk ita li tayrayn ka ashtayk ka tipayhtahkik Anishinabay, Ininiwuk, Lii Dakota pi mina wiikwahkiwow La Naasyoon Michif. Aniki ka kishinamakaychik Louis Riel kwayesh kanawapahtamwuk lii traytii ka kii ooshihtaahk oota daan li territway.

Ogo Louis Riel Teachers' Association gaa-niigaaniwaad gikina'amaagewin, bebakaan Anishinaabeg zhigwa Wiisaakodewiniwag odakiwaang. Omanaajitoonaawaa' ini agwi'idiwinan gaa-gii-ozhichigaadegin omaa akiing.

The Louis Riel Teachers' Association operates on the traditional lands of the Anishinaabe, Ininew and Dakota peoples, and on the homeland of the Metis nation. The Louis Riel Teachers' Association respects the Treaties that were made on this territory.

L'Association des enseignantes et enseignants de Louis Riel dirige ses opérations sur les terres traditionnelles des peuples Anishinaabe, Ininew, et Dakota, et sur la patrie de la nation métisse. L'Association des enseignantes et enseignants de Louis Riel respecte les traités qui ont été conclus sur ce territoire.

Treaty Acknowledgment

Written in four Indigenous languages in addition to French and English, the LRTA respects the Treaties that were made on this territory.

We acknowledge that the Association operates on the land of the Anishinaabe, Ininew, and Dakota Peoples, and on the homeland of the Metis Nation.

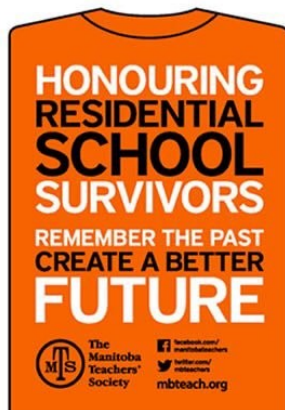
This plaque is permanently displayed at the LRTA Office.

ORANGE SHIRT DAY

Indigenous Education Chair—SEAN OLIVER

Orange Shirt Day was initiated in Williams Lake B.C. after a woman named Phyllis Webstad told her story in which her granny had bought her a “shiny orange shirt” for the first day of Mission School. She was stripped of her new outfit and given a uniform. The confused 6 year old did not understand why they would not give her back her shirt. She is reminded of how her feelings weren't considered and her sense of worthlessness that she felt whenever she sees the colour orange, so much so, that she has stated, “I want my orange shirt back”, 90 years later, as she testified in front of the Truth and Reconciliation Commission.

By wearing an orange shirt on September 29th (in lieu of the 30th), it will remind us that EVERY CHILD MATTERS, regardless of race, religion, class, or age. Every child deserves the right to feel loved and supported in a healthy learning environment.





Workplace Safety and Health Incident Report Forms

A 12 Step Program

1. All Workplace Safety and Health Incidents or near misses should be reported immediately to the teacher's/employee's principal/supervisor.
2. Any **SERIOUS** incident (in which a worker suffers an injury resulting from electrical contact, unconsciousness as the result of a concussion, a fracture of his or her skull, spine, pelvis, arm, leg, hand or foot, amputation of an arm, leg, hand foot finger or toe, third degree burns, permanent or temporary loss of sight, a cut or laceration that requires medical treatment at a hospital, asphyxiation or poisoning) that is a result of:
 - Student or teacher/employee violence toward teachers or other employees
 - Serious teacher/employee injuries from playground equipment, on field trips or in gymnasiums
 - Serious teacher/employee injuries from slips and falls (inside or anywhere on school grounds)

MUST be immediately reported to the Provincial Workplace Safety and Health Division
3. All serious incidents will be investigated by the Provincial Workplace Safety and Health Division and/or will be assigned to be investigated by the local Workplace Safety and Health Committee.
4. All other incidents that result in an teacher/employee being exposed to a hazard (near miss, threat of violence, etc.) or which results in injury must be reported to and investigated by the teacher's/employee's principal/supervisor.
5. Following the principal's/supervisor's investigation, a teacher/employee must be informed by the principal/supervisor of the control measures that are immediately being put in place following the incident/near miss to try, as far as is reasonably practicable, to mitigate the risk of reoccurrence.
6. All teachers/employees must complete the Incident Report Form each time an incident or near miss occurs. The Incident Report Form can be found on the Division's website under "H.R." or "Forms".
7. The individual teacher/employee determines whether an incident or a near miss occurred. No one is to dissuade a teacher/employee from completing an Incident Report Form.
8. Teachers/Employees are compelled to report each incident or near miss and a failure to do so is a potential violation of legislation.
9. The Incident Report Form will be sent to Human Resources.
10. All Incident Report Forms will be returned to the member from HR in about two weeks.
11. Members who might not receive the form back from HR should contact HR and the Association.
12. A quarterly report to the local Workplace Safety and Health Committee will contain all incidents and near misses including the contents of each Incident Report Form.

For further information or to receive support, please contact the LRTA Office (204 929-5782) or MTS Teacher Welfare Staff Officer, WSH, Darren Hardy (204 888 7961).

MTS PD OPPORTUNITIES 2017-2018

VP Professional Development—Marcela Cabezas

Workshop on Workshops

September 30, 2017

9:00 a.m. - 3:30 p.m.

Location: **McMaster House**

Building capacity in teachers to develop presentations and facilitate professional learning for adult learners. Recommended for teachers and leaders who develop and present at PD days and professional learning events.

Topics: Conditions and practices for adult learning, brain-friendly teaching; 4C's of workshop design; and facilitation skills for high participation and engagement.

Fab 5 Beginning Teacher Conference

October 18 and 19, 2017

9:00 a.m. - 3:30 p.m.

Location: **McMaster House Winnipeg and Royal Oak Inn, Brandon**

Supporting teachers in their first five years with a variety of practical workshops designed to develop day-to-day classroom practices.

Topics: Classroom management and student engagement; parent partnerships; working with EAs; student engagement; teacher wellness; inclusive practices; social media; and so much more...

Understanding the Impact of Residential Schools: The

Circle it the Box

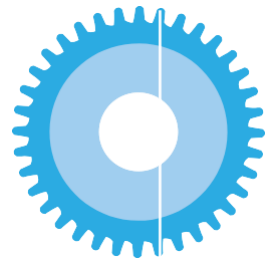
December 8, 2017

9:00 a.m. - 3:30 p.m.

Location: **McMaster House**

Based on the work of Jann Derrick, The Circle and the Box is an interactive, experiential learning activity that explores the impact of residential schools on Indigenous families and communities. In addition, participants will have the opportunity to learn and talk about resources and initiatives that support the teaching of Residential schools and reconciliation in our classrooms and schools.

Topics: Residential Schools, traditional communities, colonization and oppression.



A variety of PD is offered through Manitoba Teachers' Society for the new school year.

Please see www.mbteach.org for further opportunities and information.

PRIDE Winnipeg

June 4, 2017

Get loud and proud! Join us at one of these spirited Pride events.

Brandon Pride
Saturday, June 17, 2017
Meet 10:30 a.m. Parade 11:00 a.m.

The Brandon Pride Parade will take place on Saturday, June 17th. We'll meet at Brandon City Hall at 10:30 a.m. to hear speakers and start marching at 11 a.m.

Steinbach Pride Parade
Saturday, July 15, 2017
11:00 a.m. – 2:00 p.m.

Details to come.

Portage Pride Parade
Saturday, Sept. 16, 2017
10.00 a.m. – 1:00 p.m.

Details to come.

Thompson Pride
Saturday, Sept. 16, 2017
March 11:00 a.m. Rally: 12:00 p.m.

We'll meet at R.D. Parker Collegiate and march to Thompson City Hall.

Monday, Sept. 18, 2017
Flag Raising 10:00 a.m.

Saturday, Sept. 23, 2017
Mini Festival 1:00 a.m.
Dance Party 8:00 p.m.



#myteachermystory
my teacher,
my story

 The Manitoba Teachers' Society

For more information and to share your story, please visit www.mbteach.org

Religious Leave

VP Collective Bargaining—Bernard Mazerolle

There are various leaves contained in our Collective Agreement that are meant to accommodate specific circumstances and needs a member may encounter in the course of a school year. One of these, Religious Leave, was negotiated in order to allow a member to attend religious services or respect religious observances that may fall on a school day.

The clause 6.02 states:

A teacher under contract shall be given leave up to a maximum of three (3) days per school year without loss of pay for major religious holy days observed by the teacher and designated as a day of obligation by the teacher's religion.

As is the case for all leaves listed in the Collective Agreement, it is required that members submit a request to the Division in order to be granted Religious Leave. This is done by completing the *Human Resources Teaching Leave Request Form*. Further to that, members need to be aware that there are deadlines that must be adhered to when requesting Religious Leave.

At the start of the school year, any member who will be absent from school for religious reasons must submit a Human Resource Form to the Division no later than September 30th. In the likelihood that the specific day of observance occurs in September, the request is to be submitted within the first ten working days after the start of the school year. In any case where the holy day falls within the first ten working days of the school year, the request is to be submitted no less than five working days prior to the day in question.

There are circumstances where the actual date of the holy day is not known at the start of the school year. Notably the Sun Dance Ceremony, the most sacred of holy days practiced among First Nations, has no fixed date and occurs whenever elders deem circumstances appropriate. Members so affected are still required to submit their Human Resources form in September with the provision that the date of the holy days, and thus the leave, is yet to be announced.

If you have questions regarding Religious Leave, or any other leave, please do not hesitate to contact the LRTA.



Calendar 2017-2018



September

Tuesday, 5th Opening Day
 Wednesday, 13th LRTA Executive Meeting
 Wednesday, 20th LRTA Council Meeting

October

Wednesday, 4th LRTA New Member Celebration
 Friday, 6th LRTA Executive Retreat
 Wednesday, 18th LRTA Council Meeting
 Friday, 20th MTS PD Day
 Wednesday, 25th Maternity/Parental Leave Seminar

November

Wednesday, 1st LRTA Executive Meeting
 Wednesday, 8th Early Mid-Career Pension Seminar
 Wednesday, 15th LRTA Council Meeting

December

Wednesday, 6th LRTA Executive Meeting
 Wednesday, 20th LRTA Council Meeting
 Monday, 25th through Friday, Jan. 5th Winter Break

January

Wednesday, 10th LRTA Executive Meeting
 Wednesday, 17th LRTA Council Meeting

February

Wednesday, 7th LRTA Executive Meeting
 Thursday, 8th Pre-Retirement Seminar – ATC
 Wednesday, 14th LRTA Council Meeting

March

Monday, Feb 26th through Friday, March 2nd Operation Donation
 Wednesday, 7th LRTA Executive Meeting
 Wednesday, 14th LRTA Council Meeting
 Monday, 26th through Friday, March 30th Spring Break

April

Wednesday, 4th LRTA Executive Meeting
 Wednesday, 11th LRTA Council Meeting
 Thursday, 12th Maternity/Parental Leave Seminar
 Wednesday, 18th LRTA Annual General Assembly – ATC
 Thursday, 26th LRTA Appreciation Dinner

May

Wednesday, 2nd LRTA Executive Meeting
 Wednesday, 9th LRTA AGM Binder Meeting
 Wednesday, 16th LRTA Council Meeting
 Wednesday, 23rd through Saturday, 26th MTS AGM

June

Wednesday, 6th LRTA Executive Meeting
 Wednesday, 13th LRTA Retirement Reception
 Wednesday, 20th LRTA Council Meeting

Reminder:

If you have recently changed your name, please contact the LRTA office at 204-929-5782 or seclrta@shaw.ca and have your file updated.



@preslrta

Contact Us

LRTA office
 204-929-5782

President
 Frank Restal
preslrta@shaw.ca

Collective Bargaining
 Bernard Mazerolle
cblrta@shaw.ca

Professional Development
 Marcela Cabezas
pdlrta@shaw.ca

All matters will be dealt with in confidence.

Manitoba Teachers' Society
 Can request Staff Officer assistance
 204-888-7961

Calendar of Events

JUNE

Wednesday June 14 LRTA Retirement Reception
 Wednesday June 21 LRTA Council Meeting