



COUNCIL HIGHLIGHTS—November 2017

The highlighted points are MUST reads.

President's Report (Frank Restall):

- Maternity and Parental leave top up benefits have changed. Effective July 1, 2017, members who access these benefits will now be paid for the maximum number of eligible days regardless of the time of year the baby is born. Please see this month's Rielity Check article for details of this new agreement.

Treasurer's Report (Becky Lauzé):

- The Financial Audits for 2016-2017 were presented and approved.

Collective Bargaining (Scott Wood):

- Thank you to all members for completing and returning the Collective Bargaining survey. We had an outstanding rate of return.

Professional Development (Marcela Cabezas):

- Funding is still available for intown PD events occurring in Term 1 and 2.
- Term 3 is now open and applications are being reviewed.
- Term 4 will open on January 15th for events occurring in May and June.

Public Relations (Cynthia Taylor):

- Please see this month's Rielity Check for the current Member Fact Challenge contest. Answer the questions correctly to be eligible to win a prize! Congratulations to last month's winners!
- This month's Rielity Check is available on the website at www.lrta.ca

Benefits (Jaclyn Condon):

- Changes to Extended Health coverage include new caps on Massage and Chiropractor coverage. Please see www.mpsebp.ca for plan details.

If you would like an LRTA Representative to come to your school and speak to your staff, please contact the LRTA Office to set up a date.

If any member requires further information or clarification regarding the LRTA Highlights, please contact the Association at 204-929-5782.



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Resolutions and Nominations (Jay McGurran):

- The Resolutions and Nominations Committee will be struck at the December Council Meeting. Please contact Jay McGurran at jay.mcgurran@lrsd.net by Tuesday, December 5th if you would like to serve on this committee.

Workplace Safety and Health (Frank Restall):

- Members must be aware of, and be filling out, the LRSD Incident Form for all acts or threats of violence.
- An individual member determines whether an incident or threat occurred.
- If an incident of violence occurs, the plan must include what immediate measures are being put in place to minimize the risk of a similar incident occurring.

Upcoming Events/Dates:

- Wednesday, December 20: LRTA Council Meeting
- Wednesday, January 17: LRTA Council Meeting and MTS WHS Presentation
- Thursday, February 8: Pre-Retirement Seminar (ATC)
- Wednesday, April 18: LRTA Annual General Assembly

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