

President—Frank Restall

Congratulations! Have a Wonderful Summer!

As always, June is a time for reflection. Being President of our Association has once again been an enriching and fulfilling experience for me. This year has been eventful, hectic, demanding and always very, very rewarding. I believe in the importance of the work members do and the importance of supporting members in their work!

Looking back, it is hard to believe that time has once again passed so quickly. From before the students arrived last September through the end of this month, the Association has been very active. This is evident by the Association's establishment of a variety of different committees and the numerous meetings that occurred to give voice to the concerns of members over the year.

In the area of member wellness and recognition several functions occurred. The Louis Riel Social was a great success along with the LRTA New Member Celebration in September and the LRTA Retirement Reception in mid-June.

In areas of governance, the LRTA's AGA and the MTS's AGM were resounding successes for the Association. The LRTA delegation at the MTS AGM this year was an active, involved and cohesive unit that truly represented the well-being of members locally and around the province. LRTA is identified as a leader in the provincial arena as we strive to best represent our members and to ensure the collaborative strength of the Society.

In addition to governance, the Association strived to advocate for members on an individual basis and to provide support to all members whenever the need arose. While different individuals played important roles at different times over this past year, the successes of the Association can be attributed to the collective efforts of the entire membership. Therefore, some well deserved words of appreciation are in order.

I would first like to thank all the members of the LRTA for the excellent work you have done for your students and your colleagues this past year.

The work you do is so important! We prepare the future today and it is an incredible undertaking. Please take time to look over the positive events of the past year and celebrate them.

LRTA Council Representatives, who represent the members of the LRTA, have done a great job this year. So much of the Association's work requires Council's participation as it allows the LRTA to advocate for members and to keep our colleagues throughout Louis Riel informed. Council Representatives are vital links to our members and participation at our Council meetings is always strong. Simply put, the LRTA has the best Council in the province!

LRTA Executive members are colleagues who put their names forward to be elected at our Annual General Assembly. They assume duties to ensure that the on-going needs of the Association are met. Our entire Executive took on additional responsibilities when asked to make sure that our Association activities served the members. The Executive is the administrative body of the Association and Executive members are constantly advocating for members. The efforts of the Executive are appreciated by all and I am confident that our new members to Executive will only build upon our sterling record of advocacy!

I would like to thank members of the Council and Executive for all of their efforts and support on behalf of colleagues this year. As well, thank you to the LRTA members who fulfilled roles at the provincial level. Enjoy some well deserved rest and relaxation this summer.

Retirees, congratulations and best wishes for happiness and health as you close one chapter of your life and venture on your next journey. Your contributions have greatly impacted the lives of the students you worked with.

New members, it has been many months since the LRTA New Member Celebration and I am certain your year has flown by. Thank you for your energy, your ideas and your commitment. Now take some time in the summer to catch your breath!

Thanks also to the Trustees and the Superintendent's Department for their collaboration on issues that were significant to members. The channels of communication are always open and accessible.

C'est mon privilège et mon plaisir de servir comme votre président. Merci pour votre participation, votre encouragement et votre appui de l'association.

It is my privilege, honour and pleasure to serve as your President. Thank you for your participation, your encouragement and your steadfast support of the Association! In the last few days of this year, take care of yourself and take care of each other!

MTS AGM HIGHLIGHTS 2016

VP Professional Development—Marcela Cabezas

A variety of important resolutions were considered and debated at this year's MTS AGM. One such resolution involved Bill 17. This year, the Manitoba government agreed to the repatriation of MTS's constitution. Bill 17 now serves as MTS's constitution and amendments to Bylaws were made at the AGM to facilitate its integration into our governance handbook.

A resolution to create a Women in Education Leadership Commission was carried by the assembly. This Commission will be tasked with examining the root causes as why women, who represent over 70% of the Society's members, remain largely out of leadership positions within the education community. The Commission will bring forward a report to AGM 2018 which is to contain recommendations that will affect positive change.

Another resolution called for the Society to move to Biennial General Meetings with a membership engagement forum to be held in the intervening years. After considerable debate, the resolution was defeated.

Unanimously carried was a resolution that MTS, through its liaison and advocacy activities, highlight recommendations contained in the Call to Action of the Truth and Reconciliation Commission Report, in particular Numbers 8, 14, 57, 62, 63 and 66 as they specifically pertain to education.

Also carried unanimously were two business arising resolutions: The first pertained to MTS recommending to Manitoba Education that curriculum outcomes related to healthy relationships and sexuality include the discussion of consent as affirmative, ongoing, mutual, conscious and un-coerced. The second resolution stated the MTS strongly discourage its members from participating in PD activities taking place in states in the United States that have current legislation which legalizes discrimination towards any group based on race, religion, sexual orientation or gender identification.

The assembly warmly received the new Minister of Education, Ian Wishart, who brought greetings from the newly elected Conservative government. He emphasized the importance of teachers in the education system and emphatically indicated that he looks forward to hearing from and listening to Manitoba teachers. As well, Rob Weil, Director of Field Programs from the Educational Issues Department of the American Federation of Teachers delivered a thought provoking address about the importance of being prepared for the possible changing tide in the field of education and the importance of building community, not only amongst our membership but with supporters of publicly-funded public education.

Elected to Provincial Executive for two-year terms were Suzanne Jolicoeur (AÉFM), Frank Reeves (RETTA), Ray Desautels (StJATA). Sandy Turcotte (SRTA) was elected to fulfill a one-year term. The MTS membership fee for 2016/17 will be \$976.00, which is a 2.1% increase.

IN THIS ISSUE

- | | | |
|---|------------------------------|--------------------------------------|
| • P.1 President's Message | P.2 MTS AGM 2016 | P.3 MTS PD Opportunities |
| • P.4 MTS PD Opportunities | P.5 MTS PD Opportunities | P.6 MTS and PRIDE |
| • P.7 Religious Leave—Collective Bargaining | P.8 Draft Calendar 2016-2017 | P.8 Calendar and Contact Information |

MTS PD OPPORTUNITIES 2016-2017

VP Professional Development—Marcela Cabezas

A variety of PD is offered through Manitoba Teachers' Society for the new school year. **Please see www.mbteach.org for more information.**

Enhancing Pedagogy
Building Leadership Capacity
Creating Safe & Inclusive Classrooms



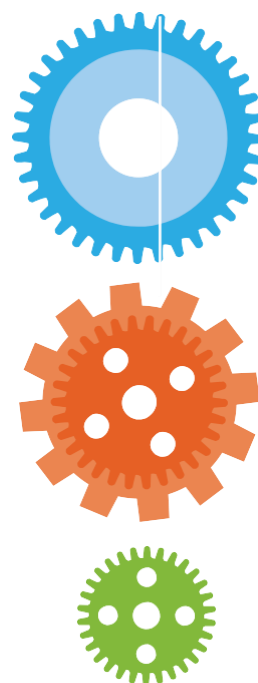
FIELD-LED COURSE Change Leadership

October 20-21, 2016
December 9-10, 2016
February 13-14, 2017
March 4, 2017

Location: Winnipeg

MTS is sponsoring a Field-led Course on Change Leadership which is approved for university credit toward the provincial School Leadership Certificate. It is comprised of four required workshop components with additional readings and assignments. The purpose of this course is to support current and aspiring school leaders in increasing their knowledge and skill in navigating change within their context. Participants will have opportunities to gain knowledge of change frameworks, analyze current educational, sociopolitical and cultural trends; and apply skills and strategies that build capacity and foster successful outcomes for students. A reflective practice perspective will provide a framework for discussion and assignments.

For further information, including the course outline and registration details, see www.mbteach.org/professional-development/field.html



Help! I've Been Asked to Present: Now What?

September 17, 2016
9:00 a.m. - 3:30 p.m.

Location: McMaster House

Building capacity in teachers to facilitate professional learning for adult learners. Recommended for teachers and leaders who are asked to develop and present at PD days and professional learning events.

Topics: Adult learning; brain-friendly teaching; 4C's of workshop design; the learning stance; shifting paradigms; powerful PowerPoints; and skills and goals for facilitation.

Fee: Member \$75; Non-Member \$90



MTS PD OPPORTUNITIES 2016-2017

CONTINUED

Enhancing Pedagogy
Building Leadership Capacity
Creating Safe & Inclusive Classrooms

Supporting EAL Learners: Informing Practices and Programming

October 6 & 7, 2016

9:00 a.m. - 3:30 p.m.

Location: **McMaster House**

Certification: Administrator Level 1/2/ Special Education/ School Counselling

Understanding the Manitoba context and considering how evidence from research involving learners, teachers, and families informs supports for EAL learners.

Topics: responsive classroom practices; examples from the field; programming at the school level; and development of action plans.

Fee: Member \$150; Non-Member \$180



Making Sense of Trauma: Practical Tools for Responding to Children and Youth

November 7, 2016

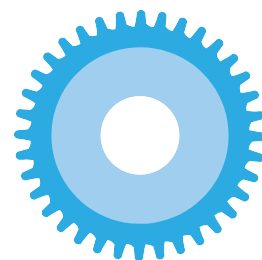
9:00 a.m. - 3:30 p.m.

Location: **McMaster House**

Developing a trauma-informed perspective to better understand the relational, neurobiological, and developmental impact of trauma on children and youth.

Topics: the impact of trauma on children/youth; principles of trauma-informed care; the nervous system and trauma survival responses; and specific tools that assist with freeze/flight/fight survival responses in children and youth.

Fee: Member \$75; Non-Member \$90



The
Manitoba
Teachers'
Society

MTS PD OPPORTUNITIES 2016-2017

CONTINUED

Enhancing Pedagogy
Building Leadership Capacity
Creating Safe & Inclusive Classrooms



Supervision of Staff: A Toolbox for Principals

November 21 & 22, 2016

9:00 a.m. - 3:30 p.m.

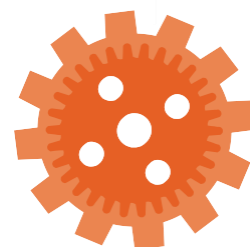
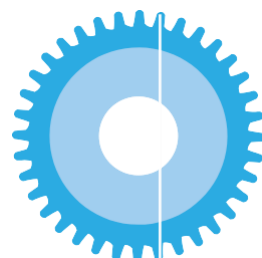
Location: McMaster House

Certification: Administrator Level 1/2

Developing knowledge and skills for school leaders to supervise staff.

Topics: normative and formative supervision; legislative responsibilities; progressive discipline; and strategies for difficult dialogue.

Fee: Member \$150; Non-Member \$180



The Role of the Resource Teacher: Supporting Teachers and Students in Diverse Classrooms

November 28 & 29, 2016

9:00 a.m. - 3:30 p.m.

Location: McMaster House

Certification: Administrator Level 1/2 / Special Education / School Counselling

Providing an overview of the role of the Resource Teacher in supporting effective programming for all students.

Topics: effective case management; collaboration strategies; co-teaching models; the development of classroom and school profiles; and new ME & AL documents: Handbook for Resource Teachers in Manitoba Schools and Addressing the Needs of Students with Learning Disabilities.

Fee: Member \$150; Non-Member \$180



Teachers show their PRIDE

June 6, 2016—Legislative Building

<http://www.mbteach.org/news/news.html>

More than 200 Manitoba teachers and supporters turned up loud and proud at the 2016 Pride Winnipeg Parade on June 5. The Parade was marked by a festive spirit, cloudless skies and a record-breaking display of colour and teacher pride.

Women teachers led the way with our rainbow banner. Chants of “teachers, teachers!” marked the procession down Memorial Blvd. and through the downtown. Specially designed “Proud Manitoba Teacher” tees uniquely identified the purple MTS swarm. And along the way our walkers handed out packs of crayons with the Society’s “The world is brighter when we include everyone” message.

The Society also greeted many hundreds of kids throughout the day at our tent at the Pride Festival held at The Forks that day. Our artistic and talented face-painters created countless works of art on small faces – and naturally, sent them away smiling.



Religious Leave

VP Collective Bargaining—Bernard Mazerolle

There are various leaves contained in our Collective Agreement that are meant to accommodate specific circumstances and needs a member may encounter in the course of a school year. One of these, Religious Leave, was negotiated in order to allow a member to attend religious services or respect religious observances that may fall on a school day.

The clause 6.02 states:

A teacher under contract shall be given leave up to a maximum of three (3) days per school year without loss of pay for major religious holy days observed by the teacher and designated as a day of obligation by the teacher's religion.

As is the case for all leaves listed in the Collective Agreement, it is required that members submit a request to the Division in order to be granted Religious Leave. This is done by completing the *Human Resources Teaching Leave Request Form*. Further to that, members need to be aware that there are deadlines that must be adhered to when requesting Religious Leave.

At the start of the school year, any member who will be absent from school for religious reasons must submit a Human Resource Form to the Division no later than September 30th. In the likelihood that the specific day of observance occurs in September, the request is to be submitted within the first ten working days after the start of the school year. In any case where the holy day falls within the first ten working days of the school year, the request is to be submitted no less than five working days prior to the day in question.

There are circumstances where the actual date of the holy day is not known at the start of the school year. Notably the Sun Dance Ceremony, the most sacred of holy days practiced among First Nations, has no fixed date and occurs whenever elders deem circumstances appropriate. Members so affected are still required to submit their Human Resources form in September with the provision that the date of the holy days, and thus the leave, is yet to be announced.

If you have questions regarding Religious Leave, or any other leave, please do not hesitate to contact the LRTA.



Calendar 2016-2017



LRTA
LOUIS RIEL
TEACHERS'
ASSOCIATION

DRAFT LRTA Calendar 2016 – 2017

September

Tuesday, 6 th	Opening Day
Wednesday, 14 th	LRTA Executive Meeting
Wednesday, 21 st	LRTA Council Meeting
Wednesday, 28 th	LRTA New Member Celebration
Friday, 30 th	Terry Fox Community Event

October

Friday, 7 th am	LRTA Executive Retreat
Friday, 7 th pm	New Council Rep Orientation
Wednesday, 19 th	LRTA Council Meeting
Friday, 21 st	SAGE
Wednesday, 26 th	Maternity/Parental Leave Seminar

November

Wednesday, 2 nd	LRTA Executive Meeting
Wednesday, 9 th	Early Mid-Career Pension Seminar
Wednesday, 16 th	LRTA Council Meeting

December

Wednesday, 7 th	LRTA Executive Meeting
Wednesday, 21 st	LRTA Council Meeting
Friday, 23 rd through Friday, Jan. 6 th	Winter Break

January

Wednesday, 11 th	LRTA Executive Meeting
Wednesday, 18 th	LRTA Council Meeting
Wednesday, 25 th	LRTA Benefits Seminar

February

Wednesday, 1st
Wednesday, 8th
Wednesday, 15th

LRTA Executive Meeting
Pre-Retirement Seminar – ATC
LRTA Council Meeting

March

Monday, Feb 27th through
Friday, March 3rd
Wednesday, 1st
Wednesday, 15th
Monday, 27th through
Friday, March 31st

Operation Donation
LRTA Executive Meeting
LRTA Council Meeting

Spring Break

April

Wednesday, 5th
Wednesday, 12th
Thursday, 13th
Wednesday, 19th
Thursday, 27th

LRTA Executive Meeting
LRTA Council Meeting
Maternity/Parental Leave Seminar
LRTA Annual General Assembly – ATC
LRTA Appreciation Dinner

May

Wednesday, 3rd
Wednesday, 10th
Wednesday, 17th
Wednesday, 24th through
Saturday, 27th

LRTA Executive Meeting
LRTA AGM Binder Meeting
LRTA Council Meeting

MTS AGM

June

Wednesday, 7th
Wednesday, 14th
Wednesday, 21st

LRTA Executive Meeting
LRTA Retirement Reception
LRTA Council Meeting

Draft May 4, 2016.

Subject to change.

Reminder:

If you have recently changed your name, please contact the LRTA office at 204-929-5782 or seclrta@shaw.ca and have your file updated.



@preslrta

Calendar of Events

JUNE

Wednesday June 1	LRTA Executive Meeting
Wednesday June 8	LRTA Retirement Reception
Wednesday June 15	LRTA Council Meeting

Contact Us

LRTA office
204-929-5782

President
Frank Restall
preslrta@shaw.ca

Collective Bargaining
Bernard Mazerolle
cblrta@shaw.ca

Professional Development
Marcela Cabezas
pdlrta@shaw.ca

All matters will be dealt with
in confidence.

Manitoba Teachers'
Society
Can request Staff Officer
assistance
204-888-7961