

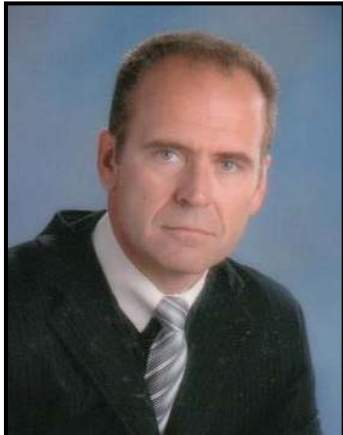


# RIELITYCHECK

A publication of the Louis Riel Teachers' Association ([www.lrta.ca](http://www.lrta.ca))

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## **Congratulations! Have a Wonderful Summer!**

**As always, June is a time for reflection.** Being President of our Association has once again been an enriching and fulfilling experience for me. This year has been eventful, hectic, demanding and always very, very rewarding. **I believe in the importance of the work members do and the importance of supporting members in their work!**

**Looking back,** it is hard to believe that time has passed so quickly. From before the students arrived last

## **PRESIDENT'S MESSAGE** President – Frank Restall

September through the end of this month, the Association has been very active. This is evident by the Association's establishment of a variety of different committees and the numerous meetings that occurred to give voice to the concerns of members over the year.

**In the area of member wellness** and recognition several functions occurred. The LRTA social was a great success along with the New Member Celebration in September and the LRTA Retirement Reception in mid-June.

**In areas of governance,** the LRTA's AGA and the MTS's AGM were resounding successes for the Association. **LRTA is identified as a leader in the provincial arena as we strive to best represent our members and to ensure the collaborative strength of the Society.**

I also know the entire LRTA membership joins me in **congratulating James Bedford who was re-elected to the MTS Provincial Executive.**

**In addition to governance,** the Association **strived to advocate for members on an individual basis and to provide support to all members whenever the need arose.** While different individuals played important roles at different times over this past year, the successes of the Association can be attributed to the collective efforts of the entire membership. Therefore, some well deserved words of appreciation are in order.

**I would first like to** thank **all the members of the LRTA for the excellent work you have done for your students and your colleagues this past year.**

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## President's message:

The work you do is so important! We prepare the future today and it is an incredible undertaking. Please take time to look over the positive events of the past year and celebrate them.



### LRTA Council

**Representatives**, who represent the members of the LRTA, have done a great job this year. So much of the Association's work requires Council's participation as it allows the LRTA to advocate for members and to keep our colleagues throughout Louis Riel informed. **Council Representatives are vital links to our members and participation at our Council meetings is always strong.** Simply put, the LRTA has the best Council in the province!

### LRTA Executive members

are colleagues who put their names forward to be elected at our Annual General Assembly. They assume duties to ensure that the on-going needs of the Association are met. Our entire Executive took on additional responsibilities when asked to make sure that our Association activities served the members.

The Executive is the administrative body of the Association and Executive members are constantly advocating for members. The efforts of the Executive are appreciated by all and I am confident that our new members to Executive will only build upon our sterling record of advocacy!

**I would like to thank members of the Council and Executive** for all of their efforts and support on behalf of colleagues this year. As well, thank you to the LRTA members who fulfilled roles at the provincial level. Enjoy some well deserved rest and relaxation this summer.



**Retirees, congratulations and best wishes** for happiness and health as you close one chapter of your life and venture on your next journey. Your contributions have greatly impacted the lives of the students you worked with.



**New members**, it has been many months since the LRTA New Member Celebration and I am certain your year has flown by. Thank you for your energy, your ideas and your commitment. Now take some time in the summer to catch your breath!

**Thanks also to the Trustees and the Superintendent's Department** for their collaboration on issues that were significant to members. The channels of communication are always open and accessible.

**C'est mon privilège** et mon plaisir de servir comme votre président. Merci pour votre participation, votre encouragement et votre appui de l'association.

**It is my privilege**, honour and pleasure to serve as your President. Thank you for your participation, your encouragement and your steadfast support of the Association!

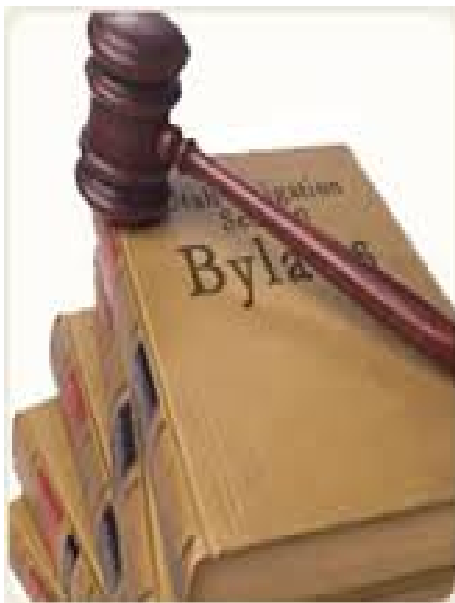
**In the last few days of this year**, take care of yourself and take care of each other!

Frank Restall

President, Louis Riel  
Teachers' Association

## AGM this year considered many important resolutions,

not the least of which was a resolution to adopt a new set of Bylaws for the Society. The proposed Bylaws were the result of two years of work to reorganize the existing Bylaws, eliminating duplication, bringing some existing policy into the Bylaws and, with the assistance of legal counsel, introducing some new wording to strengthen the Society. After much debate, the new Bylaws were adopted. There was much discussion around the status of members on leave during the debate, and it was understood that the concerns would be taken under advisement by the Provincial Executive and, in all likelihood a resolution will be brought forward at AGM 2015 on this matter.



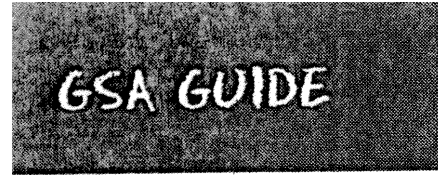
**Along with Bylaw reorganization,** a separate resolution proposed a reorganization of MTS Policies. The document brought for approval represented two years of work, much of it at the committee level, to eliminate policies that were no longer required. As with the Bylaw resolution, the assembly approved the new policy document. Another resolution called for the Society to move to Biennial General Meetings with a membership engagement forum to be held in the intervening years. After considerable debate, the resolution was defeated.

**The assembly heard from the Minister of Education,** James Allum, who spoke of the progress made by the current government in public education, and the cuts in public education made by the Conservative government when they were last in power. Kevin Rebeck, president of the Manitoba Federation of Labour (MFL), spoke about the common goals that MTS and MFL share and advocate for. A presentation was made to former Minister of Education Nancy Allen in recognition of her work on passing Bill 18 and creating safer schools in Manitoba. Also acknowledged at AGM was Jeff Norton, ex-CEO of TRAF, for his years of dedicated service.



**Elected to Provincial Executive were** Sean Kemble (STA), Arlyn Filewich (PTTA), Ray Desautels (StJATA) and James Bedford (LRTA). The MTS membership fee for 2015/16 will be \$939. The COSL fee will be \$150. The Disability Benefit Plan premium Long Term Disability fee will be 1.21% of salary, the lowest premium ever approved for the Plan.

## HETEROSEXUAL QUESTIONNAIRE



Adapted from the work of Dr. Martin Rochlin (1972)

LGBTQ persons are often confronted with questions and assumptions about their lives that are stereotypical, incorrect and disrespectful. This questionnaire can help non-LGBTQ people understand what it feels like to be faced with these assumptions. It can be used to raise awareness of heterosexual privilege and bias.

1. : : What do you think caused your heterosexuality?
  
2. : : When and how did you first decide you were a heterosexual?
  
3. : : Is it possible your heterosexuality is just a phase you may  
: grow out of?
  
4. : : Could it be that your heterosexuality stems from a neurotic  
: fear of others of the same sex?
  
5. : : If you've never slept with a person of the same sex, how can  
: you be sure you wouldn't prefer that?
  
6. : : To whom have you disclosed your heterosexual tendencies?  
: : How did they react?
  
7. : : Why do heterosexuals feel compelled to seduce others into  
: their lifestyle?
  
8. : : Why do you insist on flaunting your heterosexuality? Can't you  
: just be what you are and keep it quiet?  
: : Would you want your children to be heterosexual, knowing  
: : the problems they'd face?
  
10. : : A disproportionate majority of child molesters are  
: heterosexual men. Do you consider it safe to expose children  
: to heterosexual male leaders
  
11. : : With all the societal support for marriage, the divorce rate is  
: spiraling. Why are there so few stable relationships among  
: : heterosexuals?



## **LRTA Calendar** **2014 – 2015**

### **September**

Tuesday, 2 <sup>nd</sup>	Opening Day
Wednesday, 10 <sup>th</sup>	LRTA Executive Meeting
Wednesday, 17 <sup>th</sup>	LRTA Council Meeting
Wednesday, 24 <sup>th</sup> TBC	LRTA New Member Celebration
Friday, 26 <sup>th</sup>	LRTA Terry Fox Torchlight Run

### **October**

Friday, 3 <sup>rd</sup>	LRTA Executive Retreat
Wednesday, 15 <sup>th</sup>	LRTA Council Meeting
Friday, 24 <sup>th</sup>	SAGE
Wednesday, 29 <sup>th</sup> TBC	Maternity/Parental Leave Seminar

### **November**

Wednesday, 5 <sup>th</sup>	LRTA Executive Meeting
Wednesday, 19 <sup>th</sup>	LRTA Council Meeting

### **December**

Wednesday, 3 <sup>rd</sup>	LRTA Executive Meeting
Wednesday, 17 <sup>th</sup>	LRTA Council Meeting
Monday, 22 <sup>nd</sup> through Friday, January 2 <sup>nd</sup>	Winter Break

### **January**

Wednesday, 7 <sup>th</sup>	LRTA Executive Meeting
Wednesday, 21 <sup>st</sup>	LRTA Council Meeting
Wednesday, 28 <sup>th</sup>	LRTA Benefits Seminar

### **February**

Wednesday, 4 <sup>th</sup>	LRTA Executive Meeting
Wednesday, 11 <sup>th</sup> TBC	Pre-Retirement Seminar
Wednesday, 18 <sup>th</sup>	LRTA Council Meeting

### **March**

Monday, 2 <sup>nd</sup> through Friday, March 6 <sup>th</sup>	Operation Donation
Wednesday, 4 <sup>th</sup>	LRTA Executive Meeting
Wednesday, 18 <sup>th</sup>	LRTA Council Meeting
Monday, 30 <sup>th</sup> through Friday, April 3 <sup>rd</sup>	Spring Break

### **April**

Tuesday, 7 <sup>th</sup>	LRTA Executive Meeting
Wednesday, 8 <sup>th</sup>	LRTA Council Meeting
Wednesday, 15 <sup>th</sup>	LRTA Annual General Assembly - ATC
Wednesday, 22 <sup>nd</sup> TBC	Maternity/Parental Leave Seminar
Wednesday, 29 <sup>th</sup> TBC	LRTA Appreciation Dinner - ATC

### **May**

Wednesday, 6 <sup>th</sup>	LRTA Executive Meeting
Wednesday, 13 <sup>th</sup>	LRTA AGM Binder Meeting
Wednesday, 20 <sup>th</sup>	LRTA Council Meeting
Wednesday, 20 <sup>th</sup> through Saturday, 23 <sup>rd</sup>	MTS AGM

### **June**

Wednesday, 3 <sup>rd</sup>	LRTA Executive Meeting
Wednesday, 10 <sup>th</sup>	LRTA Retirement Reception
Wednesday, 17 <sup>th</sup>	LRTA Council Meeting

*Draft March 27, 2014.*

*Subject to change.*

# *LRTA*

## *Retirement Reception*

June 11th—4:30-8:30



**Ralph Bartel**  
**Nesta Becker**  
**Kelly Bekeris**  
**Danièle Carrière**  
**Darlene Gerrior**  
**Janet Karan**  
**Donna Loewen**  
**Christine Lussier**  
**Hinda Meltzer**  
**Terry Parsons**  
**Kim Penley**  
**Gaetane Tremblay**  
**Ann Walker**  
**Gary Borger**  
**Wilfred Slobik**  
**Julie Penny**

## ANNOUNCEMENTS & CELEBRATIONS!

Do you have any special announcements to share, such as any coworkers who have recently married or had a baby? Please send the good news to Shannon Gibson at [Shansyg@me.com](mailto:Shansyg@me.com)

**Reminders:** If you have recently changed your personal information such as name and or address, please contact the LRTA office at 204-929-5782 and have them update your information.



# **LRTA**

LOUIS RIEL  
TEACHERS'  
ASSOCIATION