

Rielity Check

**Louis Riel
Teachers' Association
www.lrlta.ca**

**April 2010
Editor : Deb Barry**

President's Message

The 2010 -2011 Association calendar is complete and has been forwarded to the school administrators. The Association has asked that no school activities be scheduled on the third Wednesday of each month – Council meetings – nor on Thursday, October 14, 2010 - New Teacher Induction or on Wednesday, April 20, 2011 - our AGA.



The 91st Annual General Meeting of the Manitoba Teachers' Society Provincial Council will take place Thursday, May 27 to Saturday, May 29 at the Fairmont Hotel. Twenty-three delegates from the Louis Riel Teachers' Association will join delegates from other Associations in the province in shaping the future direction of the Society. Forty-four resolutions have been tabled for debate; the budget that determines your MTS fees for 2010 - 2011 will be passed; and, elections to the Provincial Executive will take place.

The 24 delegates elected by members to attend AGM and work on your behalf at AGM include:

Madeline McKenzie	Frank Restall	Deb Barry
Carl Antymniuk	Sean Fitzmaurice	Bob Gaudes
Bill Young	Catherine Strifling	Alice Young
Jack Fraser	Barry Wittevrongel	James Bedford
Jennifer Kroetsch	Scott Wood	Bernard Mazerolle
Valérie Remillard	Sherri McQuaker	Linda Connelly
Michelle Angst	Rayleen Dutka	David Harkness
Tara Law	Benjamin Storie	

Have you marked **June 17th**, Legacy Center on your calendars? Come out and say 'good-bye' to colleagues who are retiring from our profession.

We have now entered the homestretch and are looking forward to summer! In the mean time, remember to take care of yourself and support your colleagues as the year end and all its demands approach quickly!

Madeline

Your Collective Bargaining Committee

VP Collective Bargaining – Frank Restall

At the April LRTA Council meeting, a motion was passed that created the LRTA Collective Bargaining Committee for 2010 – 2011.

The Collective Bargaining Committee is a representative group of teachers that one would find in any school and any staffroom. The Committee is made up of members who will toil countless hours on behalf of their colleagues in an attempt to secure better working conditions, benefits and salaries.

The Bargaining Committee knows that members make a valuable contribution and have the right to expect reasonable working conditions and appropriate compensation. The Bargaining Committee also knows that the membership will support them with encouragement, confidence and trust. The Association must stand together!

The members of the Collective Bargaining Committee are:

Andre Carboneau (Rene Deleurme)

Bernard Mazerolle (Ecole Julie Riel)

Carl Antymniuk (Samuel Burland)

Kevin Szajkowski (Dakota)

Michael Moyes (Victor Mager)

Frank Restall (LRTA-VP)

Barry Wittevrongel (Dakota)

Bob Gaudes (Samuel Burland)

James Bedford (Dakota)

Marlene Schellenberg (JH Bruns)

Rayleen Dutka (Glenlawn)



TJ's Gift Foundation

The purpose of the Foundation is to provide financial assistance to students participating in programs that promote peer-led drug abuse education; in other words, students educating students.

What do these programs do?

- Educate young people about the various drugs and their true effects
- Help change the attitudes that make it seem “cool” to use drugs
- Help young people feel confident in their abilities to say “No!” to drug use
- Address the social norms that make it seem that it is “OK” to use drugs



2010 TJ' Gift Gala

May 13, 2010

CanadInns Polo Park

Tickets \$95

Contact Floyd or Karen Wiebe for information : 228-2540

LRTA / MTS 42nd Annual Bonspiel

VP Collective Bargaining – Frank Restall

The LRTA was pleased to host the 42nd annual MTS Bonspiel at the Granite Curling Club on the weekend of March 19 - 21. The entire weekend was a grand success that featured fun, fellowship and perfect draw weight. Ninety-six curlers from 12 different Associations participated and the competition (as well as the ice) was indeed keen.

The bonspiel kicked off Friday night with an opening ceremony that featured all of the curlers being piped onto the ice and the perfect draw to the four foot of the “first rock” by Andrea Szabo, an LRTA member who was curling for the very first time that evening. Curling on Friday was followed by the LRTA “Rock On” Social at the Norwood Community Center.

Saturday featured more curling and an evening banquet and dance for all the competitors. Saturday also featured a number of different activities to raise money for Winnipeg Harvest. From these activities, LRTA was able to present a \$500 cheque and a barrel of food to Harvest on behalf of the teachers of Manitoba. Madeline McKenzie made the presentation at the Operation Donation media event on Tuesday, March 23.



The bonspiel wrapped up on Sunday afternoon. The LRTA teams secured their status of being gracious hosts by not winning any of the three events.

Thank you to the organizing committee and to all who were involved in such a successful event!



Louis Riel Teachers' Association Annual General Assembly Highlights

The Louis Riel Teachers' Association's AGA was held April 21, 2010. **Congratulations to the following members elected to the 2010 - 2011 LRTA Executive.**

President - Frank Restall

VP Collective Bargaining- Barry Wittevrongel

VP Professional Development - Bob Gaudes

Secretary-Treasurer - Deb Barry

ÉFM - Bernard Mazerolle

Employee Benefits - Carl Antymniuk

Equality in Education - Bill Young

Public Relations -

Social - Michelle Angst

Members-at-Large (3):

Marcela Cabezas

Jack Fraser

LRASA - Alice Young

Past President – James Bedford

Glenlawn Collegiate

Dakota Collegiate

Samuel Burland School

Hastings School

École Julie Riel

Highbury School

Glenlawn Collegiate

Samuel Burland School

Collège Jeanne Sauvé

Archwood School

Dr. D.W. Penner

Dakota Collegiate

There is still a need to find a **Public Relations chair** whose main responsibility is to publish the *Rielity Check* every month, and **one more member at large**. If you are interested, please contact the office (929 5782) for more details.

Your LRTA fees for 2010-2011 will be \$160 (no change from the previous year). Fees are deducted from your October and November pay cheques.

POLICY A-8, THE TERRY FOX TORCHLIGHT RUN, was changed to read: The financial support shall not exceed \$500.00, an increase of \$300.00.

POLICY B-6, CANDIDATES' ELECTION STATEMENT AND DISTRIBUTION, was amended so that materials must be submitted to the Chair of the Nomination Committee by noon, the Wednesday prior to Spring Break.

POLICY B-24, AGA MEETING DATE, was amended to read that AGA will take place the Wednesday following the April Council Meeting each year.

POLICY C-2, ASSOCIATION HOCKEY TEAM, was amended so that the team will now receive \$500 for the entry fee.

POLICY B-8, IMPLEMENTATION OF BENEFIT PLANS, was reaffirmed.

...AGA highlights continued

The Assembly also passed a motion to include VISION CARE in the Extended Health Benefits (EHB) package. This will require a vote of the membership and a 2/3 majority is required for this to pass. Every LRTA member will receive a ballot at the May staff meeting. This ballot will allow the member to support the inclusion of Vision Care or not, and will ask each member to select the preferred option from 2 plan choices.

The MTS/LRTA Feasibility Committee presented its report. Based on the legislation reviewed and the information received, the Committee concluded that it is feasible to disassociate from MTS. However, such a disassociation would only be possible if changes were made to the MTS Act making MTS membership of a Local Association optional, at the discretion of the membership of the Local Association. It is probable that a disassociation process would have to meet a set of conditions approved under the Labour Relations Act by the Labour Relations Board.

Following the presentation a motion was passed to strike a committee, the MTS/LRTA Relations Committee, to explore the issues and concerns that led to the creation of the MTS/LRTA Feasibility Committee last year with the purpose of seeing if issues can be resolved. If you are interested in serving on this committee, please contact the Association. Committee work will commence next school year.

Thanks to Lorrie Restall and Darlene Karalash, recording secretaries; and Pam Deverdenne, Joe Laxdal, Rayleen Dutka, Cheryl Bazin, Sean Fitzmaurice and Lois Mackay scrutineers for the April 2010 Annual General Assembly. Also thanks to Deb Barry for running the power point and James Bedford, election moderator.

And finally, many thanks to all of the LRTA members who came out to the AGA to take care of LRTA business! As an association is only as strong as its membership, your participation and support is greatly appreciated.

WPC's 50th Anniversary

**The Celebration Happens on
May 13 -14, 2011**

Please go to the Windsor Park Collegiate web site (via the Louis Riel site) to register if you are current or former staff.



Farewell and Best Wishes

The following colleagues have tendered their notice of retirement. We wish them all the best as they embark on the next journey of their lives.

Come out on Thursday, June 17th to celebrate their careers and retirement. Tickets for the LRTA Retirement Celebration will be available from your Council rep. after May 19th. Admission is free, but tickets are limited.

**Monique Arbez
Gilles Bisson
Russell Bodnar
Marilyn Bourbonnais
Yves Brunel
Dennis Cape
Garth Collier
Pauline Dupont-Potvin
Evelyn Edmonstone-Page
Cathy Ferchoff
Wayne Hominuk
Richard Humphrey
Rose-Marie (Mimi) Iafolla
Glenda Lechner
Yvette Marten
Suzanne Mingo
Russel Prior
Linda Rivard
Monty Schwabe
Janice Sharpe
Judith Thornhill
John Tozeland
Roberta Tucker
Bruce Young**

**Denise Beaudry
Geraldine Bisson
Renald Bourassa
Heather Brandow
Karin Bueddefeld-Noel
Ken Chapman
Linda Connelly
Richard Dziedzic
Sharon Entz
Lynda Heinricks
Linda Howell
Pamela Hunter
Dale Kerr
Dianne Marion
Madeline McKenzie
Patricia Peacock
Gord Ptashnick
Sandra Robins
Deb Scott
Marcia Sweeney
Ruth Tomac
Judy Tozeland
Evelyne Vermeire**



Blue Cross Vision Plan

Current: Eye Examinations – maximum payable 80% or \$65.

One examination per person every 24 consecutive months to the day

Details of Proposed Plan:

- ◆ Benefit would be an add on to the current Extended Health Benefit Plan (Blue Cross)
- ◆ **Mandatory** for all (except those with spousal opt out and those who already have Vision Care)
- ◆ **Coverage** - vision appliances
 - glasses
 - contact lens
 - laser eye surgery as a result of a diagnosis by a qualified medical practitioner
- ◆ **Association vote in May 2010 :** 2/3 support required
level of coverage to be determined
- ◆ **Costs/Coverage** (either of) as of January 1, 2011

Coverage	Premium per Month
\$200 /24 month period per family member	single \$3.40 family \$10.20
\$300/24 month period per family member	single \$5.45 family \$16.30

- ◆ Ongoing pricing based on experience in participating groups



SUBSTITUTES

All substitutes, including teachers on contract that sub and retired teachers, need to complete an application for the Pembina Trails Teachers' Association so that PTTA may continue to bargain on your behalf. Even if you have already completed a form last year or for another Division, we need it done for LRTA in 2010. See a Council Rep in any of our schools or contact the LRTA Office at 929 5782 for more information.

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All substitutes, including teachers on contract that sub and retired teachers, need to complete an application for the Louis Riel Teachers' Association so that LRTA may continue to bargain on your behalf.

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Substitute Teacher Professional Development

Are you a new education graduate dreading that first day of being a sub? Are you a recent retiree wondering how subbing is different than regular teaching? Or are you a current sub trying to navigate the ups and downs of the job?

This course is for anyone interested in learning more about substitute teaching as a real profession. You will learn about such topics as pros and cons, booking and hiring, deductions and pensions, daily trouble-shooting and helpful contacts. Regardless of the school division(s) that you work for, the information offered here will be practical, relevant and specific.

The format will be a combination of lecture, group-work and discussion. Feel free to ask your most stressful questions, network with new-found sub colleagues and revel in the fact that subs are real teachers too. This is currently the only training session offered in the province that is taught by, for and about subs.

The instructor has over five years of subbing experience in all grades and subjects. She is interested in eventually creating several sub supports such as a website, handbook and special area group.

Instructor: Heather Arklie

Prerequisite: some experience in classroom as teacher candidate or certified teacher.

Thursday, May 6, 2010

6:30 - 8:30 p.m. \$20

Room 207, Louis Riel Arts & Technology Centre

5 deBourmont Avenue

Annual MTS Golf Tournament

When: Saturday, June 19, 2010

Where: Quarry Oaks Golf Course (Steinbach)

Cost: \$79 (includes 19 holes, golf cart and steak dinner)

Shotgun start!

Entry deadline: May 31, 2010

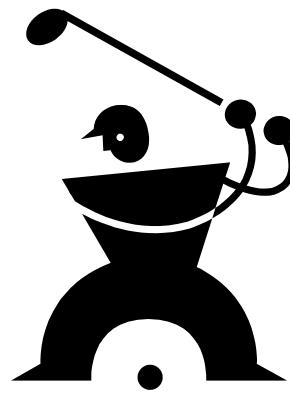
Contact: Hanover Teachers' Association

c/o Martine LeBourveau MacKay

603 Kilkenny Drive

Winnipeg, MB R3T 3E2

Phone: 771 4935 or email: 4mackay@mymts.net



Dates to Remember

April 29, 2010

LRTA Appreciation Dinner

May 26-29, 2010

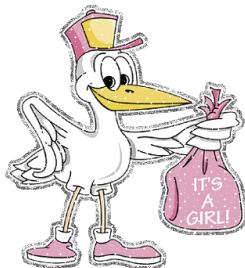
MTS AGM

June 17, 2010

LRTA Retirement Reception

Birth Announcement

St. George School



Christa and Jason Conrad have welcomed their first child, Adriana to the world. She was born on March 19th!