

**Louis Riel Teachers' Association
Council Highlights
October 21, 2009**

The highlighted points are MUST reads.

President's Report:

1. The Association met with the Division and expressed concerns surrounding the June 15, 2009, printing deadline.
2. Term Teacher Evaluation will see the removal of the formal observation aspect of the policy.
3. Wednesday, April 21, is to be kept free of meetings in order that all LRTA members may attend the AGA @ ATC.
4. The Association, on behalf of all members, will provide feedback regarding Divisional policies.

Treasurer's Report:

The August and September financial statements were presented. The Auditor's report for 2008-09 was passed.

Collective Bargaining Report:

All teachers should have received a statement outlining their placement. Check the statement for accuracy as it is the teacher's responsibility to inform the Division of any errors within 20 teaching days.

Professional Development Report:

Teachers are to consult the new guidelines posted on the LRTA website.

Public Relations:

Rielity Check deadline is November 10.

Equality and Social Justice:

Maternity Leave Seminar is scheduled for 4:30 PM, Wednesday, October 28, at Glenlawn.

Benefits:

1. Blue Cross Extended Health Plan rates will increase 3% effective Jan 1. 2010 rates: Single - \$49.25 Couple/Family – \$98.50
2. Blue Advantage will be available to members in January. Various vision and medical equipment providers will give discounts up to 30% when members show the Blue Net card.
3. Pre-Retirement Seminar is scheduled for Wednesday, February 10, 2010 from 4:00 until 8:00 PM @ ATC.
4. Members are encouraged to register with TRAF's on-line service.

Business:

- Terry Fox Torchlight Run was a great success. Thank you to those who attended, planned and supported Terry Fox activities.
- PPDF – Reminder to all teachers to notify their administrators before applying on-line for PPDF. This notification, however, does not imply asking permission.
- All teachers should fill out the LRTA and LRSD Incident Reports whenever a verbal or physical incident occurs. Members must fill out these forms in order to be protected! Send the LRTA report and a copy of the Divisional form to the LRTA office.
- If Council Reps would like assistance in setting up an email distribution list for their staff, please contact the LRTA office.
- LRTA members do not have the right to schedule, expect, pressure nor entice colleagues to attend noon hour meetings. By doing so they are proposing an action which violates the Collective Agreement. In addition, there cannot be repercussions if a member wishes to abide by Article 10:00 and not attend a noon hour meeting. All members must support their colleagues and the Collective Agreement by ensuring that the meal period is safeguarded. In addition, the clause states “Designated professional staff will be on call during lunch period to deal with emergencies and unforeseen similar circumstances.” “On call” means being in the building to deal with unforeseen emergencies that might arise. Being “on call” would not include supervision, answering phones, lunch duties, etc. For information or clarification, members are encouraged to call the LRTA office at 929-5782.
- If you would like Madeline to come to your school and speak to your staff, please contact her and set a date.
- Mark your calendar! LRTA AGA – Wednesday, April 21, 2010 @ ATC.